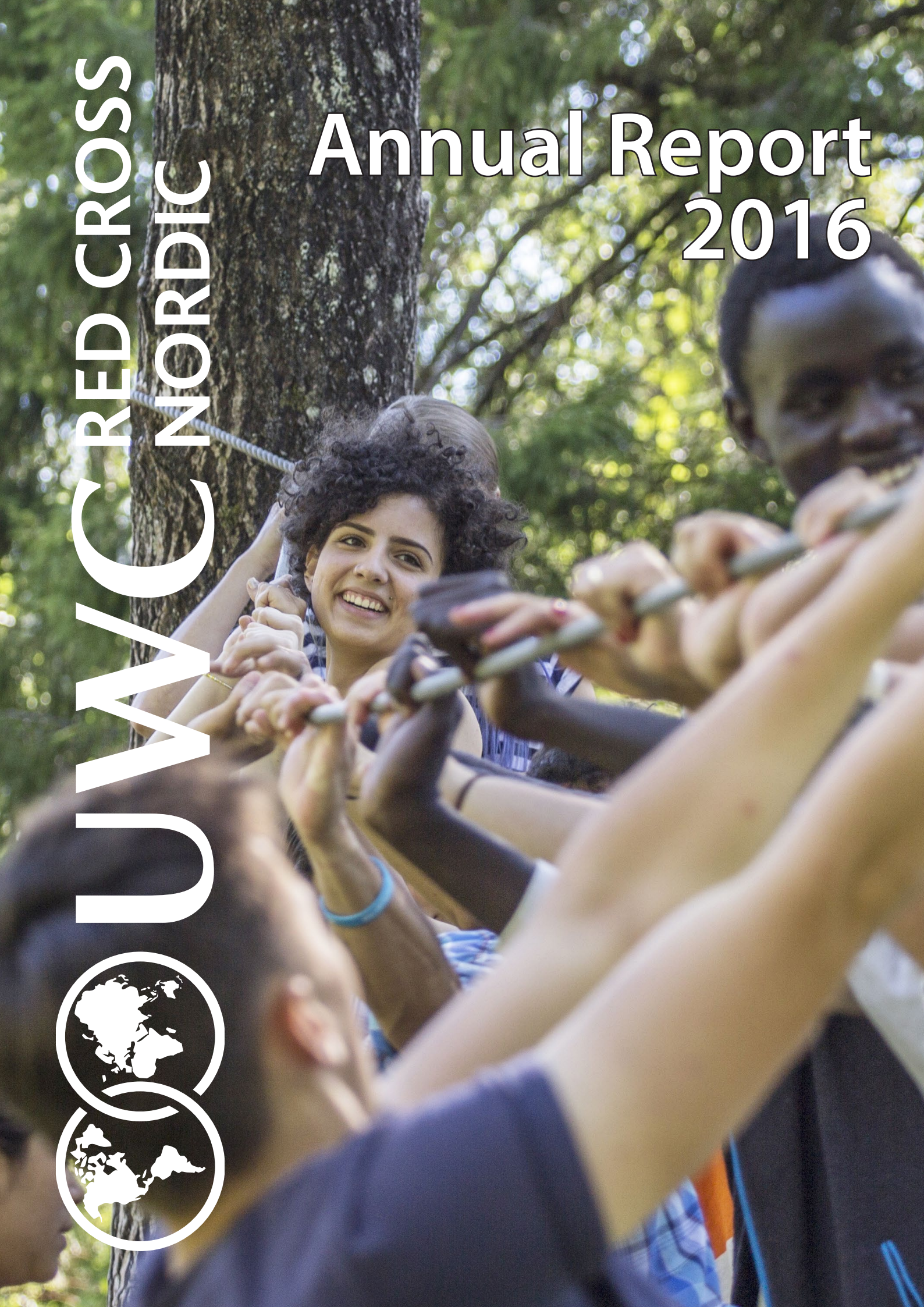




Annual Report 2016



About UWC Red Cross Nordic

Founded in 1962, UWC offers a challenging and transformative educational experience to a diverse cross section of students, inspiring them to create a more peaceful and sustainable future. Students are selected by UWC National Committees or selection contacts in over 150 countries.

UWC Red Cross Nordic was opened by Her Majesty Queen Sonja in 1995 as the ninth of today's 15 existing Colleges. Supported by Nordic governments and the Red Cross, the College focuses on the promotion of its three pillars: Nordic Values, Humanitarian Issues and Environmental Concerns.

It is located in western Norway and hosts 200 students from over 95 countries, aged 16-19, selected on merit and potential - irrespective of race, religion and background. The programme is for two years and follows the International Baccalaureate.

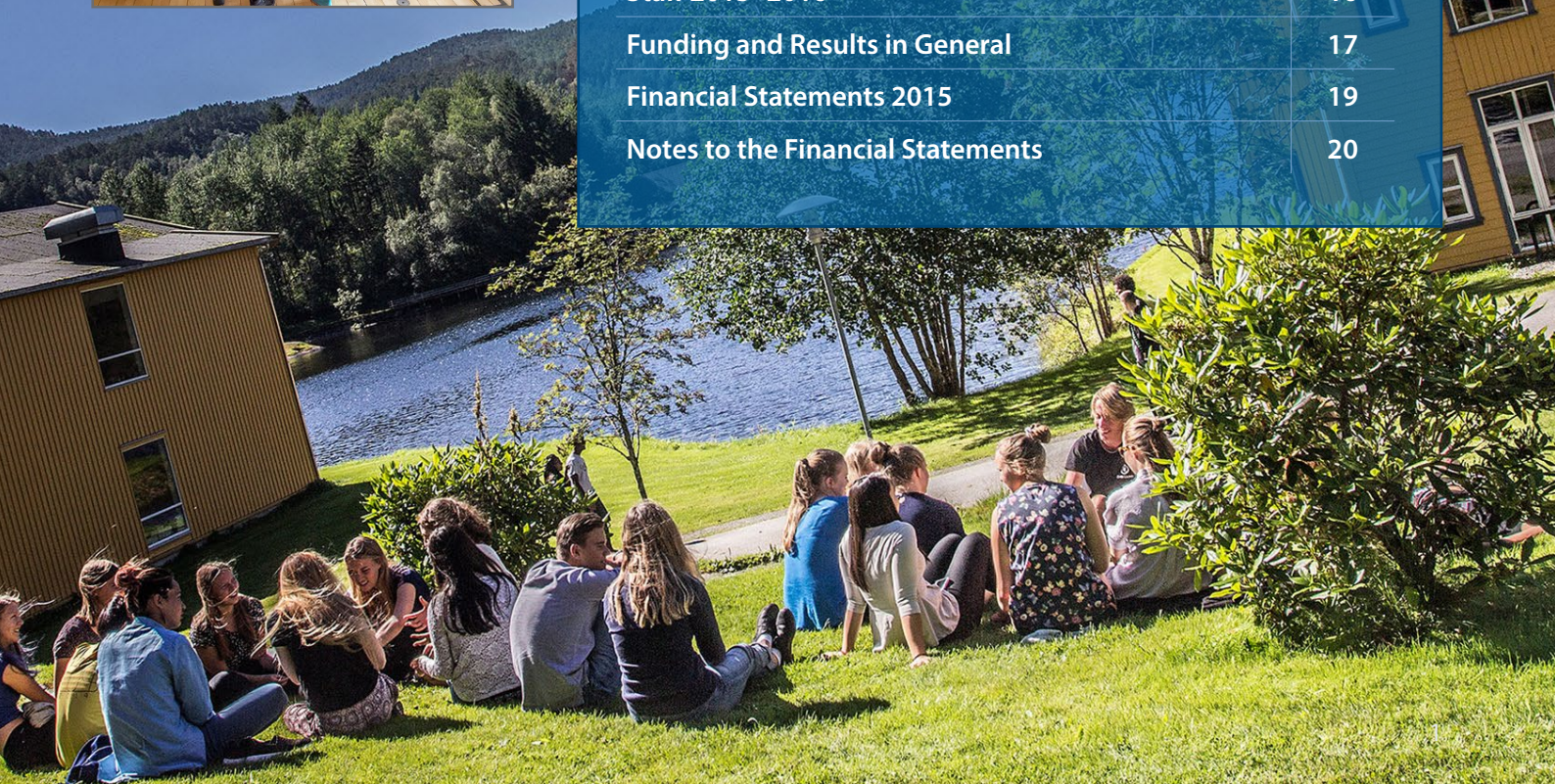
It shares facilities with the Red Cross Haugland Rehabilitation Centre, working closely together with a shared belief in the resourcefulness of the individual.

The College's objective is to help students become active, involved and educated citizens whose attitudes towards intercultural understanding and service will be a powerful catalyst for change.



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Letter from the Chair - Nowhere and Somewhere



Tove Veierød, Chair

"Where can you go from nowhere, except deeper into nowhere?" These are the words of the Bosnian-American author Aleksandar Hemon, whose writing circles around themes of displacement, loss and exile, but also express a playful longing for belonging. His writing has become acutely topical for us all. Around the world millions are forced to leave the place they used to call home, due to armed conflict or environmental changes. As this reaches a certain scale, persons become masses – with what this does to our empathy. The Red Cross is at the heart of both the immediate and long term consequences of this displacement. As an educational movement serving peace and sustainable development, UWC complements this by equipping the young to contribute towards building and rebuilding societies.

UWC students are also on the move; most of them have a privileged

motivation for being mobile. They have received a scholarship that enables them to study abroad – in a context that makes them suited to become global citizens, aspiring to take the lead in an increasingly complex world. At RCN we have also made a strong point of recruiting students from marginalized backgrounds: orphans, refugees and survivors of conflict. They come to a deliberately diverse environment of highly motivated individuals. And indeed the contribution of each and one is to make life richer for all. By facing true differences, we can also sensitize ourselves to who we are and want to be. This may not always be easy, but in our context, students are given safety to open up to the other and thereby also gain a better understanding of themselves.

I gain courage from seeing that our College actively seeks new ways of recruiting young persons from displaced or marginalized backgrounds – and set up support systems so that they have a realistic chance of finding their footing and thrive. The introduction and refinement of the Foundation Year Programme is central in our efforts for reaching this goal. It helps give the individual the starting point for succeeding in the various arenas the College offers, not least the academic. The overall aim is to make them active participants – on campus, and later as change makers for the new

societies they will be part of. We are grateful to all who contribute towards establishing, refining and maintaining the Foundation Year. Without it, we may set up vulnerable young persons for failure. With it, we can enable them and become a learning institution in every sense of the word.

"If you can't go home, there is nowhere to go, and nowhere is the biggest place in the world - indeed, nowhere is the world."

These are also the words of Alexander Hemon, beautifully sad, but also containing a challenge for mobilization – for domesticating the void. Our new strategic plan expresses an ambition to increase our relevance in society by recruiting from the marginalized, by setting up a culture to enable them and also to share our experience and competence with the society around us. Visits to our nearest centre for asylum seekers have given many students rewarding weekly experiences. The number of persons seeking refuge in these centres is increasing. With our new capacity to receive visitors in the Henry Dunant and Thor Heyerdahl Buildings, our considerable experience and competence with this kind of work can be shared with many more. *"But your college is in the middle of nowhere"*, a friend once said to me.

Let us continue to make it a somewhere which creates the human skills and mindset that will be part of the global solutions for the future.

Rector's Report - 'Every time I come here it is even better'



Richard Lamont

2015 marked the 20th anniversary of the opening of UWC Red Cross Nordic and provided us with the opportunity to celebrate the history of the College and its commitment to peace and a sustainable future.

We held three main Jubilee events during the course of 2015: a reception in June at the Norwegian Ambassador's Residence in London; a two day programme on campus in September focused on our 20th anniversary and the 150th anniversary of the Norwegian Red Cross; and a drinks reception at Marianne Andresen's house in Bygdøy for our Oslo-based supporters.

At UWC Red Cross Nordic, we are hugely fortunate to receive royal patronage - Her Majesty Queen Sonja has served as our patron since the founding of the College twenty years ago and attended our Jubilee event on campus on UWC Day on 21st September. HM Queen Sonja has remained committed to and an advocate of our UWC mission and values - and a champion of education in a changing landscape in Norway - and we remain deeply appreciative of Her Majesty's work as our patron: raising public awareness of Red Cross Nordic and for the supportive engagement, warmth and generosity of spirit that Her Majesty continues to bring into our world.

On this special occasion, HM Queen Sonja chose to visit the College in the Royal Yacht 'Norge' to our Jubilee - adding an exciting and spectacular new marine dimension to the event. It was also a great privilege to welcome other guests to this event, including members of our founding team, former rektors, and supporters both local and from across the Nordic region.

The programme started with the official opening of the Thor Heyerdahl Building and the Henry Dunant Building (named after the Norwegian Explorer / UWC International Patron and the founder of the Red Cross respectively).

A main focus for the royal visit was value-based learning, voluntary service and ethical leadership - the underlying ethos of our Red Cross education. In practical terms this was done through stands of student work which exhibited projects which are part of the College's extra-academic programme. HM Queen Sonja's tour also included a mountain rescue scenario conducted by student Red Cross First Aiders and some activities run by our students for patients at the Rehabilitation Centre with which we share a campus.

In the evening, Her Majesty returned from the Royal Yacht 'Norge' and attended a drinks reception in the Høegh Building - some students and staff had set up a photographic exhibition on the theme of 'Peace' for this event. The students designed an evening of entertainment which introduced out guests to the diversity and the magic of our world. After a breathtaking show HM Queen Sonja addressed the audience and paid tribute to the evening's performance and Jubilee programme, "Every time I come here it is even better'.

After the show, HM Queen Sonja and the crew of her motor launch were given a spectacular send-off with 200 students standing on the shoreline holding aloft 200 flaming torches.

We also took the opportunity to launch UWC RCN's Strategy 2020 at our main Jubilee. We are a unique college within the UWC, with our Nordic heritage and partnership with the Red Cross - and, through a nine month consultation phase during 2015, we worked alongside all constituencies to establish a strategic plan which preserves the values, traditions and spirit that distinguish the place but, at the same time, prepares the College and the students for the demands of a new world.

The Jubilee focused on the 20th anniversary of UWC Red Cross Nordic and the 150th anniversary of the Norwegians Red Cross with a real appreciation of the past - but, more so, our Jubilee year was dedicated to looking ahead for what the UWC and the Red Cross can achieve together.

For, with the ambition, vision and spirit of our founders in mind, *'Our future [must] be greater than our past'* [Ben Okri]. A trumpet-call to collective contribution, to new voices and to new global potential for prosperity, peace and a sustainable future.



The Fjaler Prize

On December 14th the Fjaler Prize for 2015 was awarded to UWC Red Cross Nordic in Kommune-Huset in Dale. This is the first time UWC RCN has received this award as an institution. The purpose of the Fjaler Prize is to honour a particular effort to the benefit of the municipality and for focus on innovation, openness and inclusion. The candidates considered for the annual award should have:

- profiled Fjaler Kommune in a positive way
- made a particular contribution to the Fjaler Community
- made a particular contribution to the marketing of Fjaler Municipality
- made extra efforts to promote key values

Mayor Gunhild Berge Stang and Gudmund Solheim, the Chair of the Prize Committee, presented the award to the Rektor and Director of Development. In his presentation speech, Solheim said: *"It would take much to find a candidate who would fill the criteria for the Fjaler Prize in a better way than UWC Red Cross Nordic"* – and then went on to speak about a before and after the creation of UWC for our local environment. The College received a framed award, a painting by Dale artist, Helge Segrov, and a cheque for NOK 15,000.



Arne Osland, Richard Lamont and Mayor Gunhild Berge Stang

Members of the Board

Chair: Tove Veierød *Deputy Chair:* Hans Lindemann (Denmark)
Sweden: Lars Leijonborg *Åland:* Wille Valve
Red Cross: Liv Ronglan *UWC Norway:* Ivar Lund-Mathiesen
Staff Rep: Kåre Dale *Student Rep:* Balder Morsund

Deputies

Iceland: Sigríður Anna Thorðardóttir *Norway:* Astrid Søgne
UWC Norway: Espen Stedje *Red Cross:* Lars Sagvold



Members of the RCN Council

Members of the Council

Name	Role /Representing	Category
Pär Stenbäck	Council Chair, Finland	Elected
Jan Björkman	Sweden	Elected
Jan Wilén	Nordic Association	Elected
Ingegerd Wärnersson	Sweden	Elected
Christina Fraser	Finland	Elected
Ulrika Kjeldsen	Åland	Elected
Bjarki Bragason	Iceland	Elected
Torkil Olrik	UWC Denmark	Appointed
Elizabeth Sellevold	UWC Norway	Appointed
Pål Brynsrud	UWC Norway	Appointed
Christina Fraser	UWC Finland	Appointed

Name	Role /Representing	Category
Marie Jürisoo	UWC Sweden	Appointed
William Pedersen	Greenland	Appointed
Claus Reistrup	Faroe Islands	Appointed
Lars Otto Sagvold	Sogn & Fjordane Red Cross	Appointed
Camilla Dukefoss	Norwegian Red Cross	Appointed
Åshild Kjeldsnes	Sogn og Fjordane County	Appointed
Arve Helle	Fjaler Kommune	Appointed
Einar Steensnæs		Honorary Member
Marianne Andresen		Honorary Member
Tom Gresvig		Honorary Member
Astrid Marie Nistad		Honorary Member

Tom Gresvig - A Tribute

It was with great sadness we received the news that Tom Gresvig passed away on January 2nd, 2016. Tom was a central member of the founding team of UWC Red Cross Nordic. His funeral was held at Uranienborg Kirke in Oslo on January 8th. Her Majesty Queen Sonja sent a royal wreath in her capacity as patron of our College.

I visited Tom in hospital in early December - his voice was barely a whisper but his handshake firm and his eyes simply sparkled as we discussed developments at the College between the main jubilee event (his last visit to the campus he loved) and the end of term.

I wrote to him before Christmas to let him know that the College had been awarded the Fjaler Prize, for the first time in its twenty year history, for its commitment to innovation and inclusion and for its ongoing promotion of internationalism in our kommune. On behalf of the students and staff at RCN, we dedicated the 2015 Fjaler Prize to Tom. Without his immeasurable contribution, RCN would simply not exist.

One of the most seminal and significant meetings of Tom's life was with Kurt Hahn at Salem. Tom, a student of German A-Level at Atlantic College in Wales in the mid-1960s, had secured a meeting with the retired Kurt Hahn in his rooms at Salem and I like to think it was this meeting, his formative experiences at Atlantic College and his belief in education as a force for peace that prompted him to set out on the road to establish a United World College in the Nordic region in the 1980s.

Lawyer by daytime, he set about building a committed team to establish a college - from educators to those with an adventurous spirit, from architects to the Norwegian Red Cross - and creating partnerships with the Royal Palace, with UWC International, with local, national and international politicians and civil servants, and with influential Norwegian supporters from Thor Heyerdahl to Her Majesty Queen Sonja.

Their vision was an educational Nordic cooperation - from westerly Greenland to easterly Finland - with students drawn from all over the rest of the world. You simply have to read our statutes to understand the vision of Tom and the founding team - articulate, inspiring, ambitious, enduring and underpinned by legal precision and pragmatism.



Tom with Queen Noor and Queen Sonja at the opening of the College

Tom's commitment to the College and its development never wavered - his support was wholehearted and his capacity for new ideas, new projects unparalleled. He deeply loved the educational vision of UWC, the development of RCN as the Nordic College, and Fjaler.

And Tom's commitment to UWC was not confined to our region - present in 2014 at the opening of our sister Colleges in Germany and Armenia and ever present in spirit at the opening of UWC Changshu China in November 2015 - a College he had worked so hard over the years to help come into creation.

We shall miss him enormously.

Lawyer, educator, gentleman, international traveller, dreamer and friend.

Tom continued to dream of the potential of RCN. He bought some land to the north of the campus some years ago and has been committed to developing it - a walkway along the fjord for patients and students and a renovated boat house. The project's working title became fittingly 'Miklagard' - the Viking's name for the great city Constantinople, the gateway from Europe to Asia.

In many ways, Tom was an explorer in the great Norwegian tradition - he was always 'Sailing to Byzantium' [W.B. Yeats] in search of his own Miklagard, a place of beauty, wisdom, curiosities and an intercultural meeting point.

I like to think he found it.

Richard D A Lamont
Rektor



Red Cross at the Heart of our Work



As part of our Jubilee celebrations and following on from the official opening of the Henry Dunant Building by HM Queen Sonja, we put together a special programme on the morning of 22nd September which focused on UWC RCN's partnership with the Norwegian Red Cross and Haugland Rehabilitation Centre.

The session was launched with a superb lecture on the migrant crisis in Europe and the role of the Red Cross by Sven Mollekleiv, President of the Norwegian Red Cross – to a packed auditorium of students, staff, Jubilee guests, plus patients and staff from the Rehabilitation Centre. Liv Ronglan (RCN Board Member representing the Norwegian Red Cross) and Emma du Marchie Sarvaas (Student Council Red Cross Rep) gave an engaging introduction to the Seven Principles of the Red Cross

and the current partnership between the College and the Red Cross. Professor Jürg Kesselring (one of the five committee members of the ICRC) gave an introduction to Henry Dunant, the founder of the Red Cross, and was followed by Max Deneu (Director of the Special Fund for the Disabled) who gave us an insight into the global projects of the SFD and its ambitions for inclusivity for those with disabilities.

All participants in the programme were invited to participate in workshops with the Red Cross representatives. Workshops included: first aid; working as an 'Arms and Violence' advisor; Living the Red Cross Principles; working as a delegate in the field; the migrant crisis; and an introduction to our Survivors of Conflict Programme.

The Red Cross definitely remains an important part of our identity – with shared values and philosophy to guide our work. It was hugely enjoyable to celebrate this partnership and the 150th anniversary of the Norwegian Red Cross. Sven Mollekleiv gave, on behalf of the Norwegian Red Cross, a picture and a red bench to RCN as an anniversary gift. We look forward to developing this partnership in the years to come with the Red Cross at the heart of UWC RCN's Strategy 2020.

Academics - Value Added

The 2015 results, while somewhat lower than 2014 values, were similar to the previous 5 years in the frequency of points achieved in the categories listed below: of particular interest, while fewer students achieved overall points scores in the 35-45 range, fewer students failed to achieve the Diploma than in the previous four years.

Diploma Candidates	Under 24 pts	24-30 pts	31-35 pts	36-39 pts	40-45 pts
92	6	31	19	20	11



The average score achieved across all subjects was 5,39 (in the 1-7 scale), the overall average for those who gained the Diploma 33,7 pts, and the overall average of all students in the year group 32,65 pts. These results suggest that the College-wide focus on improving residential, pastoral and learning support systems continues to bear fruit, especially in relation to those students who began their studies at RCN with disadvantaged prior educational experiences and / or significant challenges in working in a medium of English language.

The Academic Learning Support Team, developed the previous year, continues to meet regularly to review students whose progress gives cause for concern, in order to enhance supportive measures appropriate to the individual student.

Introduced as a pilot study in 2014, GL Education's CAT (Cognitive Abilities Testing) predictive system is now being implemented across all incoming students, in order to provide a statistical basis for evaluating the "value-added" quality of RCN's educational programmes. Of the 20 students for whom predictive scores were measured at the start of their programme in 2013, 15 gained higher total scores than predicted.

One highlight of the year was RCN continuing its tradition of students succeeding in reaching the final round of the national Abel mathematics competition (3 finalists in 2015), with Muxuan Yan (China) winning joint-first place.

New Centre – New Era

During our main jubilee events, two new buildings were officially opened by HM Queen Sonja. The buildings were named after Henry Dunant and Thor Heyerdahl, to honour our strong bonds with the Red Cross movement and the famous Norwegian explorer.

The buildings have a capacity of 90 beds – ready to receive new visitors. They meet the criteria of the passive house standard and are universally accessible in compliance with Norwegian law. In the warm season the buildings will function as a base for our camp school (Leirskule) and the annual Red Cross and Lions summer camps. In the cold season they will be available for college visitors, local businesses and organizations looking for a unique place to have their meetings, reunions or other events. *“We are now equipped to receive groups and individuals who come to Haugland to meet the world. My task is to make this place blossom with activities related to the UWC and Red Cross missions all through the year.”* What could be more exiting than that, asks the new daily leader of UWC Connect, Elisabet Bøe.



Queen Sonja opening the two new buildings

A New UWC in Mainland China



Members of the RCN delegation

An RCN delegation was invited to attend the opening of UWC Changshu, the first UWC in mainland China, in November 2015 – an exciting development. It has been a long journey – starting with the founder and RCN alumnus, Mark Wang, meeting HM Queen Sonja, our patron, in a Beijing rehabilitation centre in the late 1990s when he was learning to walk again after a plane crash, his selection to attend Red Cross Nordic and the later ambition to open a UWC in mainland China. Our College and the Norwegian MFA provided support and funding for the initial stage of the project, which was spearheaded by our previous Director of Development Magne Bjergene, with the support of Tom Gresvig and others. Xiaohang Sumner, a former teacher at RCN, led the process of constructing UWC Changshu.

Svein Ole Sæther, the Norwegian Ambassador to China, kindly joined our Norwegian delegation for the event. Mark Wang spoke generously in the opening ceremony about HM Queen Sonja's engagement with UWC and his own experiences as a student at RCN. It is certainly a tremendous achievement to open a UWC in mainland China with our values-based educational model at the heart of it.



Our traditional fjordboat with the Royal Yacht, K/S Norge, in the background

Three Pillars: Nordic, Humanitarian and Environmental

Hands Dirty – Plates Green

Sustainability education is not confined to the classroom at our College. We decided it was time to get our hands dirty and learn more about organic farming with the help of our local friends at Sogn Jord og Hagebruksskule, a bio-farming school in Aurland. So we launched a student exchange programme in 2015. Two RCN students visited Aurland for a week and learned about organic farming in theory and practice. Then two of their students spent their practice week at RCN visiting classes and making plans for small scale organic farming possibilities around the College. Aske and Une and ten RCN students also started a small herb garden that RCN students finished and planted during Earth Weekend, despite the April hail. We had been worried about the small herb seedlings planted in such unwelcoming weather, but with care provided by our Green Thumbs EAC, and with the guidance of the Sogn Jord og Hagebruksskule team, the parsley, mint, thyme and other fresh bio-herbs ended up on the plates of our students in the Kantine in the new term. There will be more to come.



Mar (Netherlands) and Naty (Costa Rica) at the organic farm

Protectors of the Rainforest

"TV Aksjonen" is an annual fundraiser in Norway that mobilizes private persons, organizations and companies. It is hosted by the National TV, NRK. This time the campaign was used to raise funds for the Norwegian Rainforest Foundation. All donations go directly towards protection and development of rainforest areas in Peru, Papua New Guinea, the Democratic Republic of Congo and Brazil. The College was an active part of the Sogn og Fjordane group responsible for planning our regional event. Under the leadership of Judit Dudas we set aside one day for educational activities related to the rainforest. Students explored the topic in different ways – looking at it from environmental, humanitarian, cultural and political standpoints. It involved two guest lecturers: alumnus Johan Haffner Knagenhjelm, representing the Norwegian Rainforest Foundation, and Pål Gran Kjelland from the Norwegian Glacier Museum. The focus was on climate change and the problems and possible solutions for the loss of rainforest. After the lectures they met students from Brazil, Peru and Congo. The students shared their personal stories about rainforests and received advice from the professionals on how to deal with the issues in their countries. The event was followed by a special auction on Saturday where items like kayak trip, Italian dinner or English tea for two were auctioned. Many of our students took part in the local door-to-door collection. In total 189,349,325 NOK was collected on the day across the country. We were glad to be able to make our modest contributions – and look forward to next year when the campaign will be focused on the Red Cross and 'the Innocent Victims'.



Alex Silva Garcés (Ecuador) during a workshop about rainforests



Looking North

There has been a noticeable increase in interest about the far north. This is something we have also noticed with our students. During the Project Based Learning week, Anne (Norway) and Blessing (Zimbabwe) had the opportunity to go to Tromsø and spread the word about UWC, highlighting what it stands for in different local schools. This trip was supported by the Norwegian National Committee to promote awareness and enthusiasm about the organization. The second trip north happened during December break – in the darkest days of the year. Ulrikke (Denmark) and Mar (Netherlands) were hosted by their new friends Edith and Hermann in Alta, with dog sleighing and a visit to the Ice Hotel as some of the highlights of their stay. It was a glimpse of the far north which both groups came back and shared with enthusiasm.



Northern Lights seen from our campus

Red Cross: Agents for Behavioural Change

Avis Rolfe, RCN's Chair of the Humanitarian Committee and Red Cross Coordinator, participated in the week-long course. These are her reflections:

During PBL week, we were fortunate enough to host two special visitors: Reema Chopra from the International Federation of Red Cross and Crescent Societies office (Geneva) and Eliana Del Bianco from the Centre for Co-operation in the Mediterranean (Barcelona). Their work with us over the week was to strengthen the College's ties with the Red Cross, and develop students' understanding of our namesake organization, through the Youth as Agents of Behavioural Change (YABC) programme. Its aim is to empower young people from around the world to 'be the change they want to see', and to inspire others also to change their behaviour in a positive way.

During the course, students learnt more about the YABC initiative and how to use it to promote a culture of non-violence and peace, as well as acquiring the basic knowledge to be an effective peer-educator and ethical leader. The course was centred on the Seven Fundamental Principles of the Red Cross: humanity, impartiality, neutrality, independence, unity, universality and voluntary service. During the week, participants took part in a series of interactive tasks which encouraged self-reflection on their everyday behaviour and also wider changes which they would like to see take place in the world. Each activity had a real application to life here at UWC, and focused on topics such as active listening; non-violent communication; critical thinking and non-judgement;

and collaboration, negotiation and mediation. The 'heart to heart before mind to mind' approach of this experiential learning enabled participants to gain a greater empathy, understanding and awareness of their own actions, mind-sets and behaviour, as well as some of the greater challenges faced by the Red Cross in responding to international situations.

The students who took part felt that they gained a deeper understanding of Red Cross values and were able to recognise their worth and importance as part of the UWC experience. In response to this training, the participants have been motivated to found a YABC working party who will consider how to share this training with the wider school community to enrich the Red Cross Nordic experience for all.



Jubilee Fund and Donors

Jubilee Fund and the Davis-UWC Impact Programme – Support for Students with a Disrupted Educational Background

Following on from the annual Council Meeting in April 2015, we created a Jubilee Fund. We have been encouraged by the genuine enthusiasm for RCN and its future that is shared by alumni (circa 1900 worldwide), parents, former staff and supporters. Members of the RCN family are our ambassadors across the world, our voice beyond the fjords. Indeed we meet so many engaging and engaged supporters – often asking how they can give back in a tangible and helpful way.

It is imperative that we enable financial support of the College by providing a coherent and coordinated fundraising programme. With this in mind, we have established the Jubilee Fund with a view to providing financial support for some key projects including the provision of a Foundation Year for those from conflict or refugee backgrounds who are unable to complete the IB programme in 21 months due to disrupted learning and / or language difficulties.

UWC International announced at the beginning of August a USD \$15,000,000 funding boost through a gift by American philanthropist, Shelby M.C. Davis. Mr Davis' gift acknowledges the continuing appeal of UWC's internationally recognised education model, which has deliberate diversity of the student body and education for community leadership at its heart. In practice for RCN, under the Davis-UWC Impact programme, new and increased charitable donations from alumni, parents and friends up to the value of one million dollars will be matched dollar for dollar, thereby doubling contributions.



Blessing Chirimani (Zimbabwe), John Lihasi (Kenya), Sophia Hejndorf (Denmark) and Dylan DeMarco (USA): recipients of the Davis-Mahindra International Scholarship

The programme is designed to stimulate a significant increase in giving from supporters to UWC, boosting our capacity to meet the demonstrated financial needs of gifted students from financially less advantaged families and further increase the socio-economic diversity of our UWC campuses.

The support will have an immediate impact on the lives of our students.

A sincere thank you for all contributions to RCN from alumni, friends, foundations and other supporters!

The donations in 2015 have been attributed to the Jubilee Fund with donors acknowledged in this edition of the RCN Annual Report:

Marianne Andresen	Niall Hamilton and Gayle McDermott	Kes Puckorius
Sarah and David Armitage	The Høegh Foundation	Lisa and Phil Rance
Abena Ahwoi	Leif Høegh	Christopher Scoville
Ilana Bleichert	Horizon Foundation	Red Cross Haugland Rehabilitation Centre
Joost Bosland	100 Lives / Near East Foundation	Rachel and Barney Rosedale
Bjarki Bragason	Cornelia Heidegger	Cat and Matthew Sabben-Clare
Pål Brynsrud	Mircea Hepes	Jen and James Sandford
Maria and Louis Chong	Sally and Andy Jennings	Simon and Jo Scardifield
Lee and Mike Davis	Wincy Li	Cathryn O'Sullivan
Linnea Ericsson	Laura Lintamo	Svenska Kulturfonden
Martin Evans	Aurimas Liutikas	Mats Kristian Söderström
Fjaler Kommune	Eszter Marton	Vincent Roza
Maria and Colin Fraser	Sally and Andy Miller	Emilia Tjernstrom
Sam Gage and family	Fredrik Nils Ove Norell	Borana Toska
Anita George-Carey and family	Cari and Guy Pascoe	Peter Varga
Clare and Paddy Gordon	Elaheh Peyman	Jo and Simon Walker
Cara Haberman	Emma and Gareth Playfair	Anna Włodarczyk
Halliday family	Elan and Robin Preston-Whyte	

Newcomers in our Area

This year there was an exciting development in Fjaler with the appointment of a new Refugee Coordinator who is eager to engage RCN students with new community members from Eritrea and Ethiopia who are currently going through their 2-year introduction programme, learning Norwegian, gaining work experience, and learning about their new society. Our points of contact have included Sunday cafés, cultural events in Dale and a hugely successful international matbord arranged by local organisations - a sharing of tasty dishes from around the world, celebrating the diversity of the community.

Our regular weekly visits to Førde *Mottak* continue to enrich the lives of the students. One of the buildings at the *mottak* now provides accommodation for unaccompanied minors, a population we are keen to interact with. With the promise of another *mottak* for underage youth in Hyllestad, we look forward to developing our contacts and activities on at least three fronts in the year ahead, finding ways to have meaningful experiences together both on and off our campus.

Peace Education Begins at Home

Our focus continues to be placed on health and well-being in the residences. The Residential Council, comprised of House Reps, House Mentors and the Director of Residential Life, meets monthly to discuss relevant matters. This forms the basis of the guidelines that advisors are given prior to their regular advisor meetings. Sometimes these are points related to the time of year: preparing for cold weather or coping with the dark period. In close collaboration with the Care Centre, our weekly meetings between the Educational Management Team and the Student Council ensure communication and often enable trouble-shooting. This year's restorative circles have been implemented to develop skills of conflict resolution within the rooms with good effect and in keeping with our overall emphasis that peace education begins at home. This year marks the successful integration of a gender neutral room at RCN. Interest in this form of inclusiveness has been expressed at other UWC colleges and discussion of the RCN pilot project will take place at the UWC Pastoral Care Conference to be held at Pearson College in June 2016.



A Common Cause with The Horizon Foundation

Before starting up their co-operation with RCN, the Horizon Foundation already had partnerships with UWC Atlantic College, UWC Maastricht and UWC-USA. It seeks to support students *‘from disadvantaged communities in developing countries, who would not otherwise have the means to study further, or to study abroad. They must be academically strong enough to be awarded the scholarship on their own merits and must have the expressed desire to return to their home communities to improve them. They should also have experience of helping others, either through voluntary, community or political work, or have completed internships. Its target regions are the Middle East and Asia, with the majority of scholars coming from refugee populations.’*

The Horizon Foundation currently supports Yangzom Dolma (Tibetan refugee to India) and Yehya Al Haj (Palestinian refugee to Lebanon), as first year students. As we entered the New Year Louise Garrett from the Horizon Foundation visited RCN to see how our co-operation is working, and to set us up for meeting our mutual expectation for this important cause: a very promising start for this partnership.



Yehya and Yangzom

Geir Lundestad: “Count your Blessings”

It was a pleasure to welcome Professor Geir Lundestad (formerly Director of the Nobel Peace Institute and Secretary to the Nobel Committee) to UWC RCN as part of our celebration of the official opening of the college twenty years ago on the 30th September 1995. As the Constitution Lecture 2015 he delivered a presentation on ‘What can the Nobel Peace Prize achieve?’ It covered many issues – from (re)interpretation of Alfred Nobel’s will to changing definitions of peace over time, from notable omissions in the laureate list to stimulating insights into global politics. Professor Lundestad started and finished his presentation by addressing the students in the form of an appeal: ‘Count your blessings: go on to make important contributions.’



Geir Lundestad with students



Discussions about issues of global concern

University Admissions

Last year, thanks to the new accommodation buildings, we saw a marked increase in visits by representatives from universities around the world. Almost 40 made the trek to the College to meet with interested students. We had visits both in person and virtually from King's College London, Minerva Schools, Brown, Yale and Amherst amongst many others.

As in previous years, the US remained the top destination for our 2015 graduates. 57 students went to their chosen US institution in the autumn, 10 to the UK, 5 to the Nordic region, 5 to Canada, 1 to the Netherlands, 1 to the Czech Republic and 2 to Germany. The remaining 11 are taking a gap year. Of those 11, 3 will apply after the gap year, 2 are attending the Global Citizen Year and 2 the Semester at Sea Programme.



University Counsellors Mark Chalkley and Hildegunn Arstein with several generations of RCN graduates at Luther College in the US

Host Families

Nina Aas & Jan Haugen
Anne Lise Aaseng & Vidar Øvredal
Ørjan Alme & Audhild Vie
Margreta & Sergiu Anton
Hildegunn & Arve Arstein
Fatimatu Bah
Marte & Atle Gryte Bale
Kari Benjaminsen
Gunn-Randi & Mia Bjørnevoll
Sissel & Arild Borthheim
Hanne Grethe & Tor Inge Brendehaug
Trude & Halvor Brosvik
Trijnie Cupido & Brock Laurens
Dora Egede & Rune Midtveit
Ole Rune Døskeland
Kristin & Olav Eide
Leif Jarle Espedal
Mariam Fahad
Trude & Kjetil Felde
Gro Fivelsdal & Werner Garre
Carina Frisk
Hanna Froelke

Oddgunn & Dag Grane
Gro Haga & Otto Nes
Eva Marie Halvorsen
Norunn Haugen
Signe & Olav Inge Hjelen Stige
Kristin Holen
Aud Hop & Lars Sagvold
Ottar Hov
Gro Hovland & Sveinung Søreide
Anita Hustveit & David Zadig
Hanne & Karsten Igelkjøn
Vigdis Jacobsen & Knut Simonsen
Iris Johansdottir & Johann Baldursson
Jane Kimani
Birgitte & Endre Klock
Ole Petter Leirvik
Anita Leirvåg
Mona Lind & Jens Helgheim
Solveig Nitter
Anne & Arve Nybakk
Karina Otneim
Birgitta Ralston & Alexandre Bau

Kari Reed & Kjell Lone
Jill & Sverre Salvesen Lie
Monrydee Skadal & Jostein Jarstad
Tonje Sletteemo
Lena Solheim & Ingar Valvik
Ingvill Storøy & Endre Natvik
Wenche Svendsen
Elisabeth Sårheim & Bent Støyva
Merete Tollefsen
Maria & Jan Harald Torvund
Ragnhild Tveiten & Joakim Janninge
Ingeborg Tysnes & Ivar Vårdal
Anne & Rogier van Oorschot
Kjersti & Stein Valvik
Heleen Vos & Sjoerd Tolsma
Bente Walaker
Tineke Wester
Astrid Wittersø & Alvar Melvær
Liza Øverås & Trond Magne
Desiree Øvretveit & Inge Larsen



Swedish students leading the Santa Lucia celebrations in December

UWC Red Cross Nordic Students 2015 - 2016

Albania

Redi Cane (1)

Angola

Edmilson Garcia (2)

Argentina

Elias Rodríguez (1)

Florencia Fernández Montes (1)

Armenia

Helen Khachatryan (2)

Austria

Antonia Reiningger (2)

Belarus

Nikita Klimenko (1)

Bosnia & Herzegovina

Edis Pajic (1)

Botswana

Nitya Canakiah (2)

Brazil

Iman Musa Ismil Abdel Rahman Jadallah (2)

Isadora Pires Egler (1)

Bulgaria

Stanimira Decheva (1)

Cambodia

Pisey Soy (2)

Mean Pring (1)

Socheat Pol (1)

Cameroon

Babba Ahmadou (1)

Canada

Roche Lynx (1)

Chile

Paula Vidal Bustamante (1)

China

Muxuan Yan (2)

Patrick Zhang (2)

Philip Sumner (2)

Ron Yang (2)

Xinyan Hu (1)

Zezhen Xiong (1)

Colombia

Daniel Rey Rosas (2)

Yerson Fabian Castellanos (2)

Juan Velasquez Quiroga (1)

Maria Del Mar Valderrama Orozco (1)

Congo

Désirée Nkodia (1)

Costa Rica

Naty Gutiérrez Sacasa (2)

Pablo Esquivel Castro (2)

Belamy Arce Toner (1)

Isabel Muñoz (1)

Czech Republic

Marie Zigova (1)

Denmark

Isak Christensen (2)

Katrine Østerby (2)

Norman Pedersen (2)

Sophia Hejndorf (2)

Ulrikke Larsen (2)

Alberte Thude (1)

Asta Andreassen (1)

Emma Villumsen (1)

Maria Bredholt (1)

Marit Bick (1)

Peter Götke (1)

Ecuador

Alex Silva Garcés (2)

Egypt

Aya Abdelrahman (2)



Latin America



Central/Eastern Europe



Asia



Africa



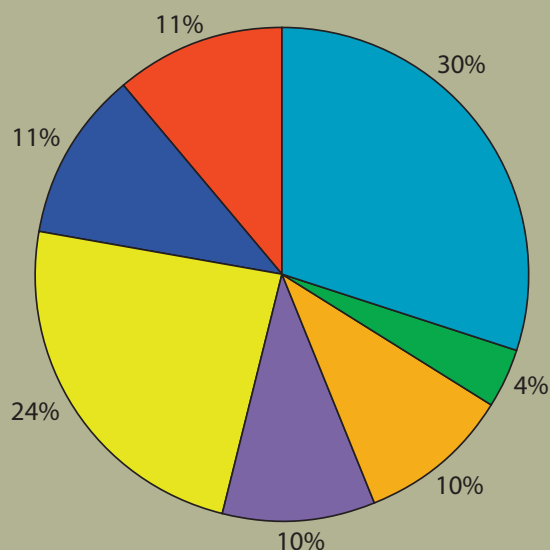
Western Europe



North America



Nordic



El Salvador

Lorena Salguero Molina (2)

Melvin Cornejo Gomez (1)

Eritrea

Samuel Tesfamariam Haile Maikebay (2)

Ethiopia

Lemlem Gebremichele (2)

Telemos Zike (1)

Faroe Islands

Marta Ákadóttir (2)

Magnus við Streym (1)

Finland

Ikkamatti Hauru (2)

Ines Söderström (2)

Anna Helppi (1)

Teo Kettunen (1)

Germany

Inga Mewes (2)

Paula Bausch (1)

Sara-Estelle Gößwein (1)

Ghana

Bruno Felalaga (2)

Francis Adu (1)

Richard Akomea (1)

Greenland

Kaaka Holger (1)

Honduras

Andrés Eduardo Paz Ramírez (1)

Hong Kong

Anna Kwok (2)

Hayley Wu (1)

Jasmine Lai (1)

Hungary

Zoli Illés (2)

Iceland

Anna Sverrisdóttir (2)

Magnea Johannsdóttir (1)

India

Gautham (2)

Saurabh Bharam (2)

Ravi Manjhi (1)

Indonesia

Jessica Belva Widyaprasetya (1)

Iran

Korshid Nesarizadeh (2)

Iraq

Mohammed Swadi (1)

Israel

Daphnie Knoll (2)

Italy

Marco Sinigoi (2)

Rachele Dal Cin (2)

Luca Piizi (1)

Marta Pinzan (1)

Nik Schelling (1)

Japan

Nagisa Okada (1)

Kenya

John Lihasi (2)

Patricia Maingi (2)

Kosovo

Festina Vranja (2)

Laos

Mina Sengmanikham (2)

Latvia

Lelde Voino (1)

Lebanon

Rayan Zourob (2)

Yehya Al Haj (1)

Lesotho

Kole Lekhutle (2)

Liberia

Kadiatu Momoh (1)

Madagascar

Cédric Rakotoarimanana (2)

Malawi

Constance Lupeska (2)

Maldives

Shaim Mahir (1)

Mauritius

Elodie Ithier (1)

Moldova

Dan Mulco (2)

Morocco

Reda Semlani (2)

Meriem Fouad (1)

Myanmar

Saw Luke Loo Wah (1)

Namibia

Edwina Bezuidenhoudt (2)

Nepal

Karma Gurung (1)
Sonam Gurung (1)

Netherlands

Emma du Marchie Sarvaas (2)
Mar Oostermeijer Prat (2)
Tess Luttikhuis (1)

Niger

Samira Yahaya Seybou Samba (1)

Nigeria

Daniel Akinbote (2)

Norway

Andreas Brynsrud (2)
Anne Asklund (2)
Balder Morsund (2)
Carsten Bing (2)
Herman Holmsen (2)
Katharina Baardseth (2)
Maida Sijaric (2)
Nina Strand (2)
Siri Kvinnen Gjertsen (2)
Solveig Vanniez-Salvesen (2)
Fredrik Lura (1)
Isak Ærø (1)
Jacob Bredesen (1)
Johanne Hansen (1)
Liv Breivik (1)
Lovise Øverås (1)
Maria Støren Aschjem (1)
Robin Stokke (1)
Sina Tenold (1)
Thea Hammer (1)
Thea Vie (1)
Vemund Gransæther (1)

Pakistan

Nimra Nadeem (2)
Amina Asghar (2)
Hamza Jalil Albasit (2)

Panama

Eduardo Campbell (2)

Paraguay

Alejandra Acuña (2)

Peru

Andres Bustamante Concha-Fernandez (2)
Edson Cadenillas Ñaccha (1)

Poland

Maja Jadwiga Kabus (2)
Bella Laskowska (1)

Portugal

João Ferreira Bento (1)

Russian Federation

Valery Vakhitova (2)
Angie Mouki (1)

Senegal

Séga Male (1)

Sierra Leone

Bassie Turay (2)
Haja Isatu Bah (1)

Singapore

Mindy Taenda (1)

South Sudan

Bernard Kenyi (1)
Jacob Yath Deng Dau (1)

Spain

Alberto Pérez Arroyo (2)
Belén Gonzalez Del Amo (1)
Cristina Montiel Sánchez (1)

Sudan

Yordanos Alemu Kiros Teklu (1)

Swaziland

Nicole Dube (2)
Temalangen Gugu Precious Dlamini (1)

Sweden

Alexis Björkstén Fonjallaz (2)
Amanda Björkman (2)
Amanda Jakobsson (2)
Arkus Fredriksson (2)
Erik Åberg (2)
Karina Bjerregaard (2)
Klara Eriksson (2)
Veronika Konopka (2)
Abdul Abo Shokur (1)
Anna Andersson (1)

Arian Eshtehardian (1)
Ellen Löwgren (1)
Julia Nilsson (1)
Linnea Moritz (1)
Maja Horvath (1)
Pornthip Sisopha (1)

Thailand

Ket Ruengpong (2)
Suchada Bunkongthon (1)

Tibet

Karma Choedak (2)
Yangzom Dolma (1)

Ukraine

Bohdan Buchak (1)

Uganda

Franco Byaruhanga (2)
Becky Ahikiriza (1)

United Kingdom

Tao Gadd (2)
Adrian Sidhu (1)
Elliot Brown (1)
Lydia Hemmings (1)

United States of America

Akmaral Janat (2)
Dylan DeMarco (2)
Azlin Altamirano (1)
Faith Isham (1)

Uruguay

Romi Violante Martinez (2)

Venezuela

Mariana Arrieta Yáñez (2)

Vietnam

Phuong Hai Thuong Mai (1)

Western Sahara

Haja Mohammed-Nafe Ali (2)
Sumaya Said Salma (1)

Zimbabwe

Blessing Chirimani (2)

Åland

Amanda Aarnio (1)



Staff

Alessandro Cozzarini, (Italy)

Mathematics

Alistair Robertson, (South Africa)

Deputy Rektor,
Environmental Systems & Societies

Angie Toppan, (UK/USA)

English B, Learning Support Coordinator

Anne-Kristin Svartefoss, (Norway)

Kitchen

Anne Kristin Vågenes, (Norway)

Cleaning

Arne Ophaug, (Norway)

Head of Services

Arne Osland, (Norway)

Director of Development

Ashok Singh, (India)

Chemistry

Avis Rolfe, (UK)

English Language & Literature, ToK

Barbara Toa-Kwapong, (Ghana)

Reception

Ben Jackson (UK)

EVS Red Cross - Leirskule Assistant

Bindu Dalal, (India)

House Mentor

Bjarte Morten Skadal, (Norway)

Transport

Chris Hamper, (UK)

Physics

Chris Hatlem (Norway)

Kitchen

Daniel Toa-Kwapong, (Ghana)

Development Studies

Dan Luo, (China)

Chinese ab initio

Dan Silfwerin (Sweden)

Swedish Literature, English Language &
Literature, ToK

David Robertson, (Shetland)

Biology, Chemistry

Edmund Cluett, (UK)

ToK, Communications Team Leader

Elisabet Bøe

UWC Connect Daily Leader

Ellen Bye (Norway)

Accounts

Erik Overgaard Pedersen (Denmark)

History, Danish Literature

Gunvor Norddal, (Norway)

Kitchen

Håvard Indrebø, (Norway)

Library, Transport

Heidi Myklebust, (Norway)

Kitchen

Helga Astrid Åsnes, (Norway)

Cleaning

Hilde Genberg, (Norway)

'Survivors of Conflict' Coordinator, ToK

Hildegunn Arstein, (Norway)

Rektor's Assistant, University Office

István Poór, (Hungary)

Economics, Mathematics

Janne Grethe Fristad Ulvik, (Norway)

Kitchen

Joakim Janninge (Sweden)

UWC Connect, Leirskule

Jonny Arvidson Lidal, (Norway)

Kitchen

Judit Dudás, (Hungary)

House Mentor, Sustainability Leader

Kåre Dale, (Norway)

Norwegian Literature & B, House Mentor

Kathini Cameron, (UK)

Events Coordinator

Kip Sumner, (Canada)

Mathematics

Lena Solheim, (Norway)

College Nurse

Leonie Koning, (Netherlands)

Admissions Coordinator

Liusaidh Brown (UK)

Volunteer, Educational Learning Support

Liza Jumao-As Øverås, (Philippines/Norway)

Kitchen

Madhulika Singh, (India)

Director of Extra-Academics,
Environmental Systems & Societies

Mariano Giampietri, (Argentina)

Spanish ab initio

Maria Teresa Julianello, (Argentina)

Spanish Literature, English Language &
Literature, World Literature

Mark Chalkley, (UK)

Senior University Counsellor

Myrthild Vatnelid (Norway)

Kitchen

Narender Dalal, (India)

Global Politics, History

Paulina Ønnerstad Szymczak, (Poland)

Mathematics

Peter Schønen, (Germany)

Kitchen

Peter Wilson, (UK)

IB Diploma Coordinator, Theatre Arts,
English Language & Literature

Reidun Færøy Bergstrøm, (Norway)

Visual Arts, House Mentor

Richard Lamont, (UK)

Rektor, English Literature

Sigrunn Barsnes, (Norway)

Kitchen

Silje Birkeland (Norway)

Accounts

Simon Ramsay (UK)

Biology

Sjonni Jonsson (Iceland)

IT Coordinator

Solfrid Myklebust, (Norway)

Cleaning

Stig Moltumyr, (Norway)

Director of Finance & Services

Summer Govan, (Canada)

Director of Residential Life, Philosophy

Svein Rundereim, (Norway)

Kitchen

Ton Mertz (Netherlands)

Maintenance

Vidar Jensen, (Norway)

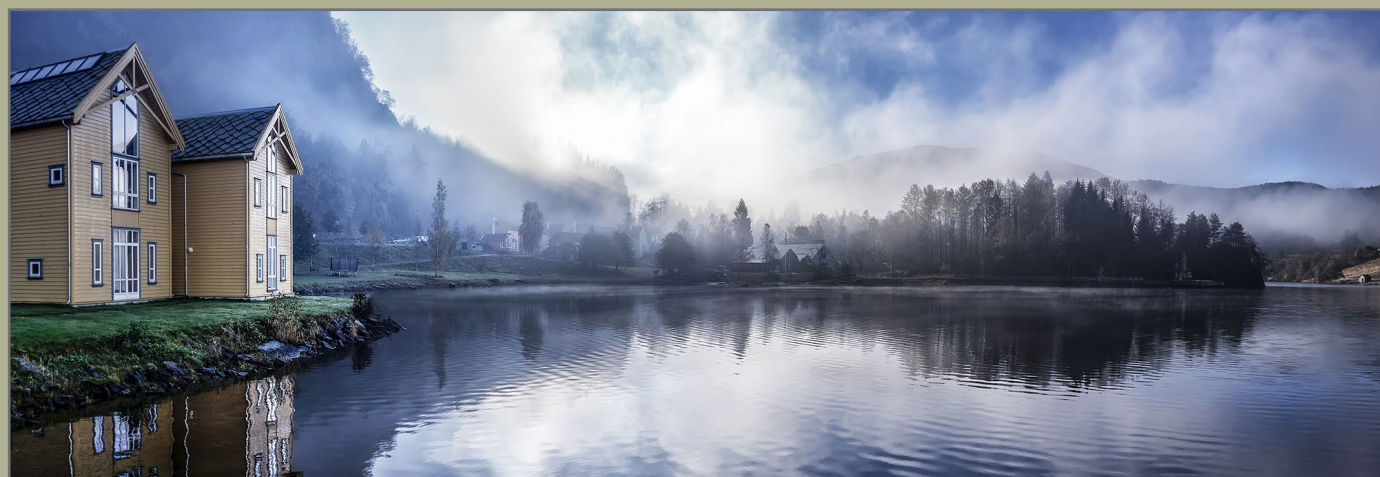
Head of Maintenance

Wenche Larsen Vik, (Norway)

Kitchen

Wenche Svendsen, (Norway)

Kitchen



Funding and Results in General

UWC Red Cross Nordic was founded with political support from the highest levels in the Nordic area. This foundation has enabled the College to focus on its mission and to give scholarships to a diverse range of students regardless of their ability to pay.

Norway:

The increase in the Norwegian contribution was adjusted in accordance with the application submitted by the College and the average price and wage rise in Norway.

Administrative Contacts:

Directorate of Education, Marit Helen Bakken, Holger Sørheim

Sogn og Fjordane County:

Through co-operation with Dale Videregående Skule, UWC RCN offers three places per year group to our county. This is a trial project over three years, with funding from local businesses and the county.

Sweden:

The grant from the Swedish Ministry of Foreign Affairs through SIDA remained the same as for previous years. It is to cover for the majority of our students coming from the Least Developed and Other Low Income Countries according to the OECD list of DAC recipients. It also assumes that the College will cover for the Swedish students, through other sources of income. A part of this is the municipal funds that follow the individual student from Sweden.

Administrative Contacts:

SIDA: Karolina Høglin

Swedish Government Offices: Malin Elisson, Jakob Strøm

Denmark:

Denmark contributed with a block grant from the Ministry of Education. This is composed of a fixed sum from the Ministry in accordance with the Act pertaining to Upper Secondary Schools (Dansk Gymnasielov) and contributions from UWC Denmark.

Administrative Contacts:

Ministry of Education: Hanne Larsen, Kirsten Nielsen, Knud Jensen

Finland:

Finland has paid for four students (two per year group) through the Swedish and the Finnish Cultural Foundations in Finland.

Administrative Contacts:

Janna Leivo, Christina Fraser

The Faroe Islands:

The Faroe Islands have been paying for two students (one per year group).

Administrative Contact:

Ministry of Education: Claus Reistrup

Greenland:

Greenland has one student for the school year that started in August 2015.

Administrative Contact:

Ministry of Education: Billiam Pedersen

Iceland:

Iceland has been paying for two students in 2015 (one per year group).

Administrative Contact:

Ministry of Education: Ásta María Reynisdóttir

Åland:

Åland has been paying for one student.

Administrative Contact:

Regional Government: Wille Valve

Outside Nordic Countries

For the school year commencing August 2015 the College has made agreements with the National Committees in Germany, the Netherlands, Spain, China, Hong Kong and Costa Rica who pay for students on full scholarships. Two students with refugee backgrounds (Tibet/India, Palestine/Lebanon) are on scholarship from the Horizon Foundation; one student from Pakistan is on scholarship from the Aman Foundation; one student from Armenia is paid for by the RVVZ Foundation. Several countries pay up to 10% of the scholarship as a self-contribution.

The College currently has reciprocal arrangements, with the following Colleges:

UWC Adriatic 4, UWC USA 4, UWC Atlantic College 4, UWC Pearson College 2, UWC South East Asia 1. This means that UWC Red Cross Nordic accepts students from these countries without payment, with the understanding that UWC Norway can send students to their Colleges without payment. The funding that follows these Norwegian students goes to the UWC Development Foundation (in Norway). The College has received a contribution of NOK 1,3 million from the Development Foundation for maintenance of buildings.

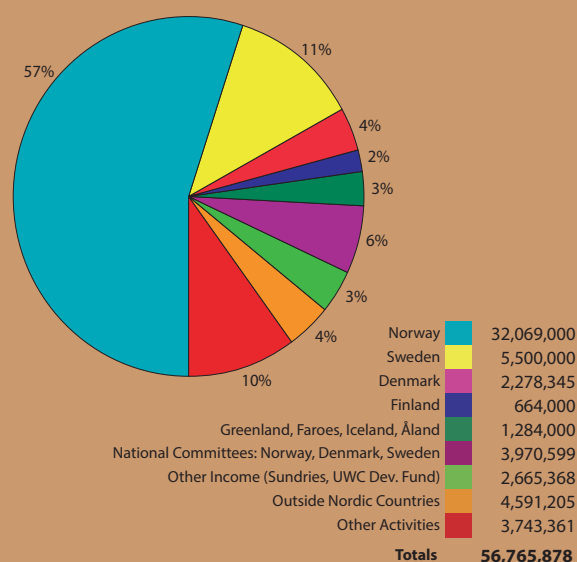
Other Activities

Other activities are mainly services delivered to daughter companies and projects in addition to house rent. Camp School activities (Leirskule) and Red Cross Summer Camps have been handed over to UWC Connect, following advice from the Norwegian Education Directorate to run these activities in a separate company.

We receive funds from the Norwegian MFA through their framework agreement with the Norwegian Red Cross for a project, 'Survivors of Conflict', which we deliver in partnership with the Red Cross Haugland Rehabilitation Centre.

2015 was UWC Red Cross Nordic's 20th anniversary year and provided us with the opportunity, following on from approval at the annual Council Meeting in April 2015, to create an RCN Jubilee Fund. The following fundraising priority was established as provision of financial support for a Foundation Year for those from conflict / refugee backgrounds who are unable to complete the IB programme in 21 months due to disrupted learning and / or language difficulties.

We received funds from the Davis Foundation for stimulation of fundraising activities at the College.



Translated from the original Norwegian version

To the Board of Directors of the Foundation

UWC Red Cross Nordic

Auditor's Report for 2015

Report on the Financial Statements

We have audited the accompanying financial statements of the foundation Red Cross Nordic United World College, showing a profit of NOK 3 335 604. The financial statements comprise the balance sheet as at December 31, 2015, and the income statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

The Board of Directors and the Managing Director's Responsibility for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation and fair presentation of these financial statements in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway, and for such internal control as the Board of Directors and the Managing Director determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the foundation's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements are prepared in accordance with the law and regulations and present fairly, in all material respects, the financial position of the foundation Red Cross Nordic United World College as at December 31, 2015, and its financial performance for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' Report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements and the going concern assumption is consistent with the financial statements, and complies with the law and regulations.

Opinion on Registration and documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, «Assurance Engagements Other than Audits or Reviews of Historical Financial Information», it is our opinion that the management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the foundation's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Opinion on Management of affairs

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, «Assurance Engagements Other than Audits or Reviews of Historical Financial Information», it is our opinion that the foundation's management of affairs have been undertaken in accordance with law, the object of the foundation and other respects of the articles of the foundation.

Førde, 4th March 2016

Deloitte AS

Leif Kilnes

State Authorised Public Accountant (Norway)

Annual Report 2015 from the UWCRN Board

Activities

The aim of the Foundation is to promote peace and international understanding, sustainable development and the dissemination of ecological knowledge through education, research, seminars and other initiatives. The operation is based at Haugland, in Fjaler Municipality in Sogn og Fjordane.

Operations

The accounts show a positive result of NOK 3 335 604. The equity shows a positive balance to the amount of NOK 21 379 516.

The Foundation owns two daughter companies, Verdsgrenda Eigedom AS, and UWC Connect AS.

Verdsgrenda Eigedom AS is a property company that has built new facilities for visitors to the campus. The College has invested NOK 3,6 million in shares in this company.

UWC Connect AS is responsible for running activities for visitors and other commercial activities, including camp school and summer camp activities that used to be directly part of the College's portfolio. The share capital is NOK 1 million.

The annual accounts are based on a going concern assumption.

The Working Environment

The working environment at the College is satisfactory, and work for improvement is ongoing. There were no important damages or accidents in 2015. The Foundation had a total of 53,1 full time equivalents in 2015. This is made up of 25,6 women, and 27,5 men. The Foundation has eight Board members, 2 are women and 6 are men with 2 female and 2 male deputies..

The Environment

The main impact for the organization on the environment comes from energy consumption for housing and for travel and use of consumer goods like food and paper. The organization is certified through 'Environmental Lighthouse' (Miljøfyrtårn).

Discrimination

The UWC movement is working towards making education a force to unite people, nations and cultures for peace and a sustainable future. This makes it particularly relevant for the College to promote the objectives of discrimination laws in its operations. This applies to activities related to recruitment of employees and students, salary and working conditions, professional development, protection against harassment and finally adaptations towards universal access.

Future Development

The College is running with a positive financial result, but is aiming to increase its income to meet the need for refurbishment, investments and organizational development. With new visitor facilities in place, increased attention towards fundraising activities, and a continuous focus on delivering an innovative education of top quality, the size of the operations will increase in the years to come. The Board is of the opinion that the conditions for future operations are present.

Haugland, 10th March 2016

Tove Liv Besstun Veierød, Chairman

Hans Welblund Lindemann, Dept. Chairman

Liv Ronglan, Norwegian Red Cross

Ivar Lund-Mathiesen, UWC Norway

Lars Erik A. Leijonborg, Board Member

Wille Martin Valve, Board Member

Kåre Dale, Board Member

Balder Morsund, Board Member

Richard Lamont, Rektor

Financial Statements 2015

BALANCE SHEET - as of 31st December 2015

Notes	Assets	2015	2014	Notes	Equity and Liabilities	2015	2014
	Fixed Assets:				Equity:		
	Property, plant and equipment:				Paid-in capital:		
3	Buildings	4 288 824	4 108 576		Basic capital	50 000	50 000
3, 6	Housing facilities	12 617 350	13 006 699		Total paid-in capital:	50 000	50 000
3, 6	Machinery, furniture, etc	1 512 701	1 175 333		Retained earnings		
3	Vehicles	711 500	775 503		Other equity	21 329 516	17 993 912
3	Total property, plant and equipment	19 130 375	19 066 111		Total retained earnings	21 329 516	17 993 912
	Financial Assets:			4	Total equity	21 379 516	18 043 912
9	Investments in stocks and shares	4 700 000	4 700 000		Liabilities:		
	Total financial assets	4 700 000	4 700 000	5	Project related funding	47 272	42 881
	Total fixed assets	23,766,111	23,755,989		Total project related funding	47 272	42 881
	Current assets:				Other long term:		
	Inventory	103 289	74 296	6	Liabilities to financial institutions	3 913 104	4 349 983
	Debtors:				Total other long term liabilities:	3 913 104	4 349 983
9	Trade debtors	3 375 113	3 394 778		Current liabilities:		
10	Other debtors	4 199 004	2 501 552	9	Trade creditors	1 668 734	1 081 738
	Total debtors	7 574 118	5 896 331		Public duties payable	2 174 483	2 323 362
8	Bank deposits, cash, etc.	6 306 197	4 372 854	9	Other short-term liabilities	8 630 870	8 267 715
	Total current assets	13 983 603	10 343 480		Total current liabilities	12 474 087	11 672 815
	Total Assets	37 813 978	34 109 591		Total liabilities	16 434 462	16 065 679
					Total Equity and Liabilities	37 813 978	34 109 591

INCOME STATEMENT 2015 - for the year ending 31st December 2015

Notes	Operating income and operating expenses	2015	2014
	Government grants	32 069 000	31 045 000
	International contributions UD Sweden	5 500 000	5 500 000
	International contributions UD Denmark	2 278 345	2 188 238
	International contributions	8 379 413	7 145 744
	Rental income	1 060 713	928 400
7	Other income	7 478 407	7 149 445
	Total operating income	56 765 878	53 956 827
2	Payroll expense	33 228 281	33 053 158
9	Operating expenses cleaning, facilities and maintenance	7 129 336	7 396 051
	Operating expenses IT	954 087	1 130 782
	Books and teaching supplies/equipment	1 065 802	1 054 216
2	Administrative expenses	4 929 647	4 107 918
	Operating expense vehicles	1 189 868	1 118 466
3	Depreciation fixed assets	1 095 564	1 106 381
	Travel expenses	2 074 986	2 974 656
	Student support	156 093	207 300
	Moving expenses	28 274	50 009
	Other operating expenses	1 499 825	910 891
	Total operating expenses	53 351 763	53 109 828
	Result of operations	3 414 115	846 999
	Financial income and financial expenses		
	Other interest received	43 310	19 524
	Impairment of investments	0	100 000
	Other interest expense	121 822	216 073
	Financial items, net	-78 512	-296 549
	Result for the year	3 335 604	550 450
	Allocation of net profit and equity transfers		
4	Transferred to other equity	3 335 604	550 450
	Total allocations	-3 335 604	-550 450

Notes to the Financial Statements 2015

Note 1 – Accounting principles

The financial statement is prepared in accordance with The Norwegian Accounting Act and generally accepted accounting principles in Norway for small entities.

General accounting principles income and expenses

Income is recorded when earned, normally at time of delivery of goods and services. Expenses are recorded at the same time as related income. Expenses with no relation to income, are recorded when incurred.

Valuation and classification of assets

Assets meant for permanent ownership are classified as fixed assets. Other assets are classified as current assets. Debtors due within one year are classified as current assets. When classifying short-term liabilities similar criteria are used.

Fixed assets are valued based on purchase price, but written down to actual cost when the fluctuation in the value is not expected to be incidental. Fixed assets with a minimum life expectancy are depreciated systematically. Current assets are valued at the lower of the purchasing price and the actual value.

Note 2 – Payroll costs, benefits, etc.

	2015	2014
Salary	28 110 120	27 553 646
Payroll Tax, Employer's contribution	3 487 807	3 472 552
Other Personnel expenses	1 630 354	2 026 960
Total	33 228 281	33 053 158
Average no. of employees	53.1	49.2
Payments to leading personnel		
Salary	944 375	0
Other benefits	3 166	0
Total	947 541	0
Fees to Auditor		
Deloitte AS	2015	2014
Auditing	74 375	68 750
Other Services - Auditing	19 875	19 375
Legal - Consulting	163 875	160 937

UWCRCN is obliged to have an occupational pension scheme in accordance with the law on mandatory occupational pension. The arrangements UWCRCN have made meet these requirements.

The pension scheme is established as a deposit scheme, with the exception of three people who have agreement about performance retirement after previous arrangement. Performance Board involves a future financial commitment for the UWCRCN. The liability is not listed in the financial statements pursuant to the exception rules for small companies

Note 3 – Property, plant and equipment

	Machines & Furniture	Vehicles	Housing Facilities	Buildings	Total
Purchasing cost 01.01	3 986 895	1 684 401	15 576 099	4,990,767	26 238 162
Retired Items	0	344 974	0	0	344 974
Purchase cost New Assets	680 406	79 000	0	400 423	1 159 829
Purchase Cost 31.12	4 667 301	1 418 427	15 576 099	5 391 190	27 053 017
Total Depreciation	3 154 600	706 927	2 958 749	1 102 366	7 922 642
Book value 31.12	1 512 701	711 500	12 617 350	4 288 824	19 130 375
Annual depreciations	343 037	143 003	389 349	220 175	1 095 564
Depreciation method	Linear	Linear	Linear	Linear	
Depreciation percentage	8-30%	20%	3%	10%	

The housing facilities are subject to depreciation from the year 2009.

Property provided at no acquisition cost:

	Buildings from Statsbygg	Gift from the Leif Høegh Foundation
	Administration building Auditorium/Cantina Two classroom facilities Four dormitories for students and four teachers/mentor houses Laundry facilities	House for cultural events Boathouse
Year of Acquisition	1995	1997
Total Value	70.000.000	9.742.000

As donations and gifts cover the acquisition cost for the buildings, they are only entered with a value of NoK 1,- in the Balance Sheet.

The school facilities are partly financed by a loan from Den norske Stat at a nominal value of NOK 35.000.000. The loan is interest-free and has no repayment commitment unless the buildings are sold out of the Foundation. The amount is therefore not recorded as debt in the financial statements.

Note 4 – Equity etc.

	Basic Capital	Other Equity	Total
Equity 01.01	50 000	17 993 912	18 043 912
Result for the year		3 335 604	3 335 604
Equity 31.12	50 000	21 329 516	21 379 516

Note 5 – Project related funds

The Foundation receives yearly gifts and contributions to defined projects. Funds intended for such projects are shown as liabilities in the balance sheet and recorded in the income statement when used.

	Balance 01.01	Received	Spent	Balance 31.12
Campaigns - Students	42 881	23 937	19 546	47 272
Total	42 881	23 937	19 546	47 272

Note 6 – Security for Mortgage loans

	2015	2014
Nominal value of mortgage loans	104	4 349 983
Book value of pledged assets:		
Machines, furniture	1 512 701	1 175 373
Buildings	12 617 350	13 006 699
	14 130 051	14 182 072

Note 7 – Other Income

UWCRCN receives annual funding from the UWC Development Foundation after granted application, where revenues are generated through a reciprocal arrangement. This arrangement means that the colleges accept foreign students without payment from countries with UWCs, in return the other colleges abroad accept the same number of Norwegian students without payment. The public funds that follow the individual Norwegian student, who now go to college abroad, will be transferred to UWC Development Foundation. Funds received are recognized in the accounts under other income, where the total for the 2015 is NOK 1 300 000.

Note 8 – Bank deposits

The bank deposits include tied-up assets of NoK 1 225 933 related to withheld payroll taxes.

Note 9 – Investments in stocks and shares

Company	Starting Date	Business Office	Ownership / Voting share
Haugland Internasjonale FOU Senter AS	1995/2014	Fjaler	33%
Verdsgrenda Eigedom AS	2013	Fjaler	100%
UWC Connect	2014	Fjaler	100%

Intercompany Accounts	2015	2014
Accounts receivable	1 673 797	0
Other Debtors	1 427 409	32 693

The foundation has a rental agreement regarding lease of plant and buildings from Røde Kors Haugland Rehabiliteringssenter AS.

Note 10 – Specification other debtors and other short-term liabilities

	2015	2014		2015	2014
Other Debtors			Other Short-term Liabilities		
Prepaid Student Travel	572 195	426 000	Holiday Pay	3 278 053	3 118 005
Prepaid	494 312	472 973	Electric Power	138 289	156 157
Examination fee			Intercompany accounts	24 402	549,967
Prepaid to UWC International	507 361	471 789	Accrued Project Revenue	816 982	1 014 926
Intercompany Accounts	1 427 409	0	Other Accruals	253 875	468 219
Other debtors	0	0		4 511 601	4 757 307
Other Accrual	1 197 727	1 130 790			
	4 199 004	2 501 552			

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UWC Mission Statement

UWC makes education a force to unite people,
nations and cultures for peace and a sustainable future.

Red Cross Mission Statement

The purpose of the Red Cross is to
protect life and health and
ensure respect for the human being.
It is guided solely by individual need.
It makes no distinction as to nationality,
race, religious beliefs, class or political opinion.



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