

## Person Specification - Head of Wellbeing

### Essential

- Commitment to the UWC mission and values and modelling these values
- Strong knowledge of and commitment to current safeguarding practices
- University degree in education or health-related field
- Comprehensive knowledge of pastoral care, mental health, wellbeing and the social and emotional capabilities of young people
- Ability to empower young people and foster a culture of self-reliance, strength and resilience
- Good understanding of the particular nature of residential environment
- Ability to provide candid and considered feedback to peers, colleagues and students
- Open, collegial, consultative style; disposition towards distributed leadership with a willingness to lead from the front
- Excellent organisational and planning skills with the ability to lead by example and delegate effectively
- Excellent written, verbal and interpersonal communication skills with the ability to engage with people from numerous cultural backgrounds
- Ability to work independently and show initiative
- Creative and positive approach to problem solving
- Ability to show continuing professional learning and capacity for reflection
- Self-motivated, conscientious, reliable and enthusiastic
- Honesty, integrity and compassion
- Ability to maintain confidentiality with College leadership and wider community
- A desire to be fully engaged in College life

### Desirable

- Working knowledge of Norwegian or willingness to learn the language
- Experience of working in an international environment
- Experience of working in residential College and with 16-19 year old students
- Qualifications relating to mental health and wellbeing