

## Person Specification - Teacher of IB Visual Arts

### Essential

- Commitment to the UWC mission and values and modelling these values as part of the community
- Good knowledge of and commitment to current safeguarding practices
- Good subject relevant degree
- Good understanding of a residential environment
- Strong sense of empathy with young people
- Ability to engage and positively work with colleagues
- Ability to manage resources and budgets
- Good listener and communicator
- Experience of teaching in a Senior School environment
- Experience of monitoring and challenging the academic performance of students
- A team player
- Have a good understanding of adolescent development
- Vibrant and charismatic personality
- Willingness to participate fully in all aspects of residential life
- Excellent communication skills with adults and young people
- Good problem/conflict resolution skills
- Good ICT and organisational skills
- Sense of humour
- Ability to work under pressure
- Ability to prioritise workloads
- Ability to offer and support extra-academic activities as part of our EAC program

### Desirable

- PGCE or equivalent teaching qualification
- Experience of teaching subject as part of IB Diploma
- Experience of planning and managing school events/trips
- Experience of working in a residential environment
- Qualifications in relation to safeguarding/mental health/wellbeing
- Being able to offer other subjects, e.g. Theory of Knowledge