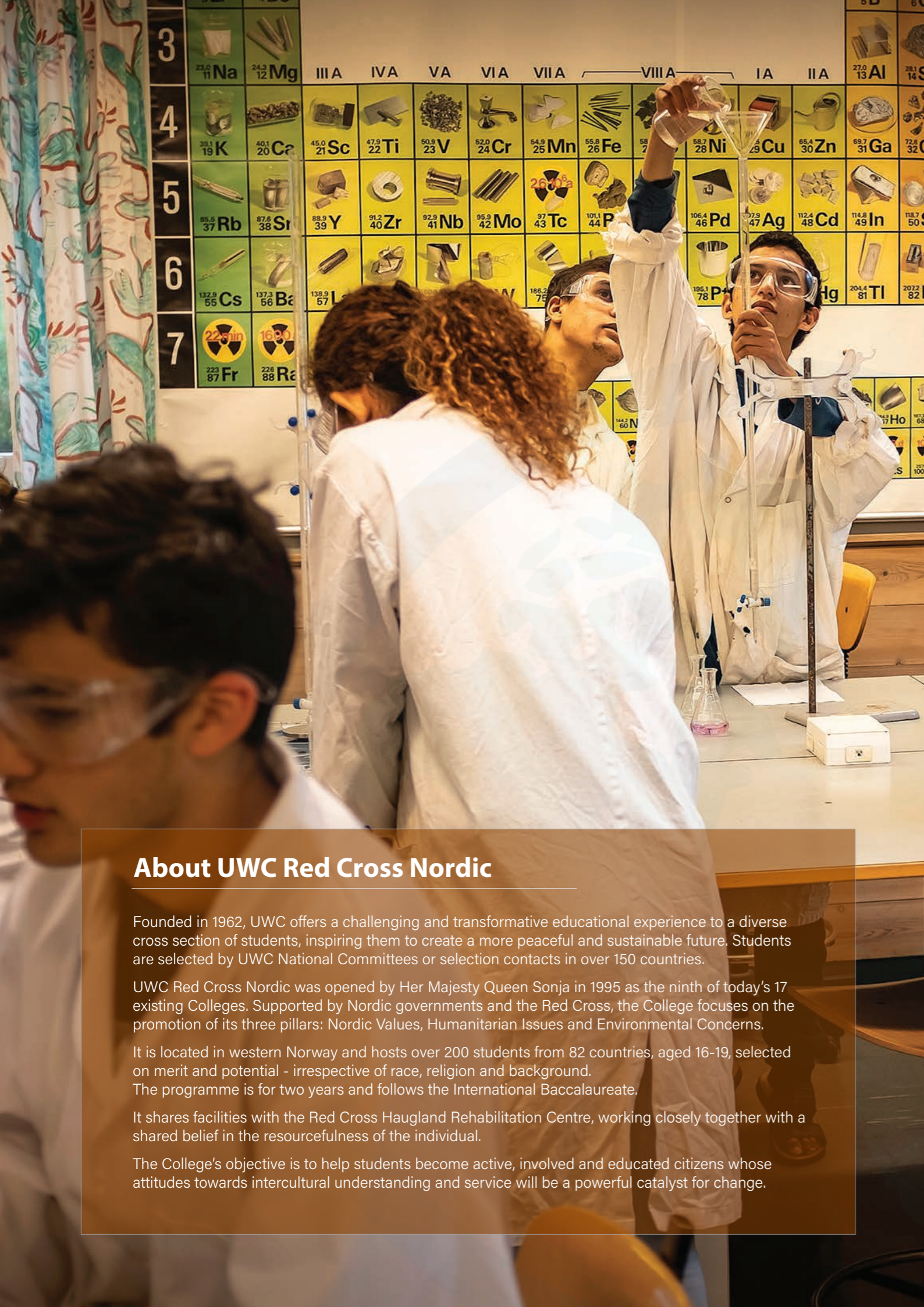




Annual Report 2019



About UWC Red Cross Nordic

Founded in 1962, UWC offers a challenging and transformative educational experience to a diverse cross section of students, inspiring them to create a more peaceful and sustainable future. Students are selected by UWC National Committees or selection contacts in over 150 countries.

UWC Red Cross Nordic was opened by Her Majesty Queen Sonja in 1995 as the ninth of today's 17 existing Colleges. Supported by Nordic governments and the Red Cross, the College focuses on the promotion of its three pillars: Nordic Values, Humanitarian Issues and Environmental Concerns.

It is located in western Norway and hosts over 200 students from 82 countries, aged 16-19, selected on merit and potential - irrespective of race, religion and background.

The programme is for two years and follows the International Baccalaureate.

It shares facilities with the Red Cross Haugland Rehabilitation Centre, working closely together with a shared belief in the resourcefulness of the individual.

The College's objective is to help students become active, involved and educated citizens whose attitudes towards intercultural understanding and service will be a powerful catalyst for change.

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Letter from the Chair - Change and Continuity



Kristin Vinje

It is with pleasure that I look back at a year which in every way has been solid for the College. We have seen a change of Rektorship and around 100 new students have been sent out to the world as ambassadors and alumni of the United World College and the Red Cross. And an equal number have come to our campus, with eyes wide open, ready to engage with the stimulating program the College has to offer. We

have appointed a new Rektor, who started the school year in August. The process has indeed given me more in-depth knowledge about the College and its needs. In Gudmundur Hegner Jonsson, we have found a Nordic Internationalist to lead us forward. Gudmundur comes with an understanding of our regional context, of international education and of leadership. And to add to this, he has an interesting background as an archaeologist and professional musician. I know that he is supported by an excellent team who have made the transition smooth.

I was not long into my service as the new Chair before Richard Lamont (Larry) informed me that he had said yes to moving on to a new job. I had been looking forward to working with Larry, but also understand that there are other schools out there who look for a candidate with his qualities. Larry came to UWC Red Cross Nordic with full commitment, and was always ready to roll up his sleeves. He had a personal touch with the students, with an eye for each and every one, combined with strategic skills for what serves the College in the longer picture. The Red Cross profile has seen a lift under his leadership, as have the residential routines that have been established to support the wellbeing of the students. Our policies have been updated in many areas, not the least when it comes to Safeguarding, which has been a necessary priority for the whole movement in this period.

With Gudmundur at the helm, we are now in the process of preparing for our 25th anniversary. There is reason to celebrate the dedicated work that has been carried out to ensure that we live up to the high expectations of a College dedicated to education for peace and sustainability. We must ensure continuation of the quality work undertaken by students and teachers every day and we must look for new ways that can strengthen our relevance to society at large.

One of the qualities of the UWC that I have become increasingly aware of, is how it mixes professional dedication with considerable voluntary contributions. In the fall, Dr Musimbi Kanyoro was appointed Chair of UWC International Board. She is globally recognized for her leadership of organizations and initiatives that advance health, development and human rights. She is the first female Chair and will have much to offer our movement. At home, I have the pleasure of serving on a Board where the members are involved without any consideration of remuneration. We get new ambassadors, who are taken by the spirit of that remarkably diverse environment in the Haugland bay. Harald Møller and Zoya Taylor are examples of this, as new sponsors of our Foundation Year program. They join in alongside Marianne Andresen, who we had the pleasure to host on campus mid-summer, with her whole family, for the opening of the new baking house. I would like to use this opportunity to thank each and every one who makes their voluntary contributions to strengthen UWC in Norway and the Nordic region.

*What sculpture is to a block of marble, education is to the soul.
(J. Addison).*

Kristin Vinje

From the Rektor



Gudmundur Hegner Jonsson

Katarina and I arrived on campus at the beginning of August together with our two children, Aleksandar and Petra. At the time of writing, we have been part of the College community for seven months and it is safe to say that the experience has been nothing short of remarkable. The contrasts between the dunes and date palms of the United Arab Emirates and the forested mountains and shores of Flekke fjord couldn't be greater. Yet it is safe to say that the warm welcome we have received from this truly multi-national community has more than made up for the decrease in temperature and increase in precipitation.

Prior to my arrival, I had worked closely with Kristin Vinje, Chair of the RCN Board, and previous Rektor, Richard (Larry) Lamont and the leadership team of the College in the process of transition and handover. It is clear that considerable time and effort had been invested in ensuring that our arrival would be as smooth as it could be. For this I am truly grateful. Larry, together with his partner, Kathini Cameron, and their two daughters, Phoebe and Poppy, have now taken up residence at the distinguished Shawnigan Lake School on Vancouver Island, Canada. Larry has assumed his role as Headmaster after six years of dedicated service at the helm of RCN.

Being new to the College, my initial priority was to gain in-depth insights into the nature of the wider community and to develop relations with staff and students. To this end, I embarked upon a series of one-to-one meetings with all staff. I also met with students in a wide range of contexts, from meetings with the Student Council to Connect sessions in the student houses. This process has provided me with comprehensive insights into the nature of this unique College community. These meetings have also allowed me to assemble a wide range of points for development that will go on to be incorporated into our strategic plans to take us beyond 2020.

Kristin Vinje and I, together with Elizabeth Sellevold, Chair of UWC Norway, had the opportunity to attend the UWC meetings at UWC Dilijan in Armenia in October 2018. As a new UWC Head this was an important part of my initiation. Learning about the inner workings of the National Committees and how individual Colleges go on to nominate students from around the world was hugely insightful. It was a pleasure to meet the Heads from the other Colleges, together with a wide range of stakeholders. The central topics of mental health and safeguarding formed the focus of the Heads and Chairs meetings, and discussions are ongoing in how the movement can further support individual Colleges and National Committees in promoting student support structures.

As part of our campus development, we are about to embark upon an extensive renovation of the Student Village and College facilities. This drive will be underpinned by continuing to develop universal access to buildings and improving energy efficiency. As ever, we are grateful for the continued financial support of the Nordic governments in the provision of funds for the ongoing campus projects, and in ensuring the financial support for the running of the College and our various educational programmes. A special thanks to the Norwegian government for their provision of funds to meet the extraordinary needs we face for maintenance in years to come. We are also grateful to our network of dedicated supporters and alumni for the donations provided, in addition to the generous support provided by Shelby Davis.

Plans are now underway to make preparations for our 25th Anniversary celebrations as we look forward to 2020 and beyond. Yet, this will also be a time for RCN to take stock of the remarkable journeys undertaken by our growing alumni community. As of May 2018 we will have had c. 2250 graduates leaving our shores to go on to further the UWC mission around the world. Their work in making our global community a better place for current and future generations, is needed as never before. The ongoing and pressing concerns of finding sustainable solutions for the challenges presented by man-made climate change and for building bridges between increasingly fragmented and polarised communities, drives at the very heart of the UWC mission.

Gudmundur

Academics

IB Diploma points summary 2018 compared with 2017:

Year	Diploma Candidates	Under 24 pts	24-30 pts	31-35 pts	36-40 pts	40-45 pts
2017	94	6	19	27	26	12
2018	108	10	21	33	39	5

Compared to previous years, results remain consistently above global averages (29 points for the overall Diploma). This confirms continuing good use of CAT data being made by teachers in predicting results as well as reflecting well on the numerous Learning Support and other mechanisms in place at the College.

Year	2012	2013	2014	2015	2016	2017	2018
Average all students	31.70	31.30	33.70	32.20	31.32	33.16	32.76
Average awarded Diploma	33.40	33.10	35.00	33.30	33.53	34.67	34.00
Average per subject	5.22	5.30	5.34	5.33	5.22	5.43	5.63

The Foundation Course continues to operate with a small but significant intake. Learning Support is flourishing: the regular Sunday Study Hall and one-to-one tutorials proving to be most used.

In January we received the report on our 5-yearly IB Self-Review. In summary, the report contained 28 Commendations, 9 Recommendations and 3 Matters to Address. The three Matters to Address will be prioritized in the College's ongoing Action Plan and cover: Collaborative Planning and Teaching; Professional Development; and teaching hours for HL subjects.

Many and varied stakeholders contributed to the Review and are all hereby once again thanked for this.

The Summer English Course took place as usual with a mix of teachers, volunteers, Foundation Year completers and new students on campus for the final three weeks of the summer recess. It will continue in 2019 and celebrate its seventeenth successful year.

Governance 2017 - 2018

Members of the Board

Chair: Kristin Vinje

Deputy Chair: Hans Lindemann

Sweden: Jan Bjørkman

Iceland: Sigrídur Anna Thordardóttir

Norwegian Red Cross: Liv Ronglan

UWC Norway: Ivar Lund-Mathiesen

Staff Rep: Kåre Dale

Student Rep: Arran Wass-Little

Deputies

Norway: Laila Bokhari

Norway (S & F): Astrid Søggen

UWC Norway: Espen Stedje

Red Cross: Lars Sagvold

Members of the Council

Pär Stenbäck	Council Chair, Finland	Elected
Henrik Wilén	Nordic Association	Elected
Ingerd Wärnersson	Sweden	Elected
Christina Fraser	Finland	Elected
Tomas Urvas	Åland	Elected
Bjarki Bragason	Iceland	Elected
Ingrid H. Warner	Norway	Elected
Teresita Alvarez-Bjelland	Norway/Independent	Elected
Zhe Wang Gresvig	Independent	Elected
Marianne Andresen	Norway	Honorary Member
Einar Steensnæs	Norway	Honorary Member
Astrid Marie Nistad	Norway	Honorary Member
Tove Veierød	Norway	Honorary Member



Til Topps with the Red Cross

During the summer we were invited to join the Sogn & Fjordane Red Cross team that headed for the highest peak in Norway – Galdhøpiggen. This is a national event for everyone interested in integration and outdoor life. Our team consisted of students, staff, recent alumni and friends. On the first evening, we all camped in Lom and joined in with the entertainment in the park. For the trip, we were transported up to Spiterstulen and the walk over the glacier and then to the top – all in glorious



sunshine. This was the last nationwide *Til Topps* event – and indeed the last journey for Richard (Larry) Lamont in his role as Rektor, shortly after he signed the updated Red Cross agreement with President of the Norwegian Red Cross, Robert Mood. Since his arrival, Larry has been dedicated to strengthening our sense of belonging in the Red Cross organisation. The tradition of *Til Topps* will now be followed up with more local events. We are looking forward to joint adventures to our local peaks.



Red Cross Summer Camps

As the student village is emptied at the start of the summer holiday, it does not take long before it is buzzing with life through Red Cross Activities. Together with UWC Connect, Sogn & Fjordane Red Cross hosted two *Holiday for All* camps, which are for families, and one week for children. Møre & Romsdal Red Cross came with one camp for families. As always, it is delivered with cooperation from volunteers and professionals. Great summer weather was a bonus for the action-packed program. Horse riding at Vassliås was reintroduced as an activity - a big hit. The same can be said about

activities in the new Baking House, where each participant got to make their own pizza.

In addition to the Red Cross Camp, we have hosted an International Lions Camp for disabled participants, events for regional teams in handball and shooting as well as a day time activity camp for local children. Daily Leader at UWC Connect, Leonora Kleiven, and her team have worked steadily to increase the portfolio with a total of 700 visitors. She is open to old friends and new groups knocking on our door.



Entrepreneurial Skills

Together with Nordahl Grieg vgs and Young Invest AIB, UWC RCN have been selected as Ashoka Changemaker Schools in Norway. This follows a process where Ashoka and UWC have partnered as international movements. In September students Liva (Latvia), Sara (Italy), Jordaneella (Sweden) and Sona (Armenia) accompanied by Judit Dudas, Sustainability Team Leader, participated in the yearly seminar of Norwegian Changemaker Schools in Drammen to work on a common vision about the future of education. They got to practice the changemaker skills: empathy, leadership, creativity, teamwork and thoughtfulness. Central in the work was the method of Appreciative Inquiry, with components like Definition, Dream, Design and Realization. The work with Ashoka complements our good co-operation with Young Entrepreneurship locally. Together they provide a resource for the many entrepreneurial initiatives that our students are involved with. Some of these are formally



Sara, Jordaneella, Liva and Sona at the Changemaker Seminar

organised as NGOs or student businesses, which have been operating with strong student ownership for many years, often supporting humanitarian or environmental projects in the home countries of students: SAFUGE, DROP and LEAF.



Global Perspectives Locally

We are happy to welcome NOREC, the Norwegian Agency of Exchange Co-operation to Sunnfjord, formerly known as the Norwegian Peace Corps. We are one of many organisations who have previously benefited from their support in North – South exchanges, for us mainly with Western Sahara and the Ningxia province in China. NOREC now have their main office in Førde, with nearly 40 employees. We were delighted to see NOREC hosting their Youth Camp for new participants (174 delegates from 14 different countries) on our campus. This is part of preparing them to go on exchange, to live and work in a different country and environment. The official opening of NOREC was made on the same

week by Minister of International Development, Nikolai Astrup. *“The role of young people as agents of change and tomorrow’s leaders is so frequently mentioned it risks appearing more like an empty cliché than a guiding principle”*, Director Jon Olav Baarøy said at his opening speech of the camp. *“but letting this happen would be a mistake we cannot afford.”* For us at UWC it is important that an organisation who share our perspectives is established in our neighbourhood. The mission is to enable young persons from all over the world to make desired changes in the contexts in which they will operate.

Marianne’s Baking House

On June 6th our new baking house was formally opened. Invited guests, students and staff joined together for the opening ceremony, with an introduction to the development of the Nordisk Nordic Yard, speeches and musical performances -and pizzas freshly cooked in the wood-fired oven. Marianne Andresen cut the ribbon to mark the opening, with her children Johan, Eva and Birgitte and daughter-in-law Kristin present. Guests were then invited to an introduction to projects run by students as part of our Humanitarian Pillar. Since Marianne, at her 80th birthday, told us that she had a special gift in mind, we have taken on much of the development work ourselves to make this real – with Vidar Jensen as the master builder in his last period as Head of Maintenance. Already the house has become a



Marianne at the opening of the Baking House

popular facility, both for students and visiting groups. In Marianne’s spirit, it is being built and used with care and attention to detail.



Fully Equipped

This year we have received two grants that both help our students being better equipped for all kinds of weather for activities on the local fjords or mountains. The Gjensidige Foundation has granted us 125,000 NOK towards dry suits for our kayaking and canoeing activities. This has enabled year-round activities on the fjord for both students and visitors as well as more appropriate clothing for people with different disabilities, so everybody can participate on equal terms. This equipment was an important resource e.g. for the shared water sports day we hosted with Haugland Rehabilitation Centre in the autumn. Skogstad Sport has given us a generous gift enabling us to equip students with good clothes for outdoor activities. With our deliberately diverse student body, this is a great contribution towards making each and one

properly dressed for activities in all seasons. Our team at Ridderrennet looked more stylish than ever before. We look forward to the ski week in Stryn, which is the home territory for Skogstad Sport.



RCN students wearing the Skogstad-provided clothing

The Flekke Glocal Challenge

Fifteen of our students and educators have gone on a journey of change, with the help of Karen O'Brien and her team at cCHANGE. To start of it all, Karen gave our yearly Thor Heyerdahl Environmental Lecture on climate change: "You matter more than you think!" The Flekke Glocal Challenge aims at creating transformation towards sustainability in a 30-day programme. The participants are encouraged to experiment with one sustainability-related change for 30-days. During that time, they receive information and insights into change. They reflect on and share their experience, with encouragement to question their own habits, beliefs and assumptions with questions like "why?", "how?" and "what if?" These stories form a basis of how to create change. The focus is GLOCAL, with action locally that has global relevance. This project is a first step in developing a training programme in cooperation with Sogn og Fjordane County that helps teachers incorporate global climate issues into their subject curriculums.



The Reason Why I Came Here

In October, 48 visitors from Arna Centre for Asylum Seekers came to interact with our diverse student community. The visit is part of our *Meeting-place for Diversity* project. 15 students dedicated themselves as hosts, led by staff members Liusaidh, Leonora and Hannah. The day-time activities included fjord activities, archery, horse riding and crafts. The pool facilities at Haugland was something the children particularly enjoyed. The final evening was celebrated with the making of pizza and bread, friendship bracelets, board games and dancing. The programme, which was rewarding for all involved, is supported by IMDI and UDI. Hopefully this initiates a long-term cooperation with our new friends in Arna. As Haleigh, one of our hosting students, said it:

"Even though the refugees in my group did not speak English, we still found ways to communicate with each other. It was impactful to see how much love and understanding can occur when no verbal communication takes place. It truly gave me a deeper understanding and appreciation for what these refugees have to go through just to find a safe and happy place to live. A moment of realization was on the second night, we were watching a movie, in Norwegian, and a little girl from Syria had fallen asleep in my lap. I thought, this is exactly the reason why I came here."

The Nobel Peace Prize

This year, the International Community was seen to be taking a stance against wartime sexual violence with the prize being jointly awarded to Denis Mukwege for his work with women in Congo and Nadia Murad, as an Iraqi Yazidi human rights activist.

The College had the honour of being represented at the Award ceremony in Oslo with the following students and staff attending: Jordanella (Sweden/Dem Rep of Congo), Olivia (Norway), Mariana (Mexico), Otto (Norway), Sidnie (Philippines) and Rektor Guðmundur (Iceland).

Our team gathered in the Icelandic embassy before the event, before heading to Oslo City Hall. They were also invited to take an active part in the Al Jazeera interviews with the prize winners. In their speeches, the two laureates called on the world to protect victims of wartime sexual violence - a brave and moving appeal for everyone listening.



Campus Renovation Campaign

After being in operation for more than 20 years, our needs for maintenance is increasing, with major tasks ahead in the student residences, not the least with the bath rooms. The Norwegian Education Department has been receptive to our needs, as described in our plans, and have recommended an annual sum of 3 million to be confirmed in the state budgets for the 5 years to come. The Leif Høegh Foundation have informed us that they will support the Renovation Work with 200,000 NOK annually for the same period.

The total amount generated in our 2018 campaign from alumni and friends was 404,272 NOK, where the alumni generations of 97/98 and 06/07 are jointly contributing in excess of 40,000 NOK. We are delighted with the response from supporters in all sectors. Keeping up the quality of the residential experiences for the two years in Flekke is a top priority for us. With help from stakeholders and friends we have now taken the first steps for our five-year plan.



Foundation for Deliberate Diversity

Deliberate diversity is the key to UWC education and a guiding principle for selection to RCN. With this overall profile for recruitment, some of our students come to us without an optimal basis for the demands of the two-year IB Diploma Programme in English. These students are invited to attend the UWC RCN 3-week Summer Course in advance of the academic year, which gives them exposure to in English, orientation in a new environment, a supportive network and an introduction to UWC values, expectations and activities. As term starts, some of them are selected for the Foundation Year Programme. This is a tailor-made course focused on English language development, study skills, and foundation in Maths, Science, Humanities and IT. It takes a holistic approach through extra-curricular challenges and our residential programme, emphasizing trust, a sense of belonging and participation. The UWC Red Cross Nordic Foundation Diploma is awarded at the end of the course. Thanks to the Davis-UWC IMPACT Challenge and to Zoya Taylor and Harald Møller for their generous of the programme thus enabling our deliberately diverse student recruitment.



Visitor Story

The 25 trainees from Bergens Chamber of Business had their training on our campus in September, a program that was co-ordinated by Leonora Laukeland Kleiven and UWC Connect. The focus was the UN Sustainability Development Goals (SDGs). A highlight was the lecture by Bjørn K Haugland of the DNV GL Group, on global sustainability from a business perspective, which was open for the college community. With the words of Einstein, Bjørn introduced his central idea: - We cannot solve problems by using the same kind of thinking we used when we created them. This was followed by a joined practical workshop where our students and the young visiting professionals explored the opportunities in the SDGs, an exchange of ideas on the framework of sustainability and systems thinking in the business sector and how it can affect our lives. The participants were introduced to theories on alternative business models and being part of creating a new, more circular or natural approach in their professional life. "We need the young ones if we are going to reach the sustainability goals," said Marit Warnche, the leader of the Chamber, "and here we have created a perfect meeting point for working towards this."



In the Same Boat

Our students Patricia (Åland), Tenzin (Tibet), Jack (UK), Sunniva (Norway), Mirandas (China), Celia (Sweden), Sara (Italy), Sadrac (Costa Rica) and Abdullah (Palestine) were in March selected for a boat trip to learn more about the impact of plastic on the environment. During the four-day trip with Captain Børje and his crew, the students discovered that the amount of plastic in our nearby fjords was overwhelming. When trying to remove plastic products from the soil and the cracks in rocks, they found that in places, the upper ten centimetres of the ground was plastic. Not soil. Not rocks. Pure plastic! Trees had grown into the plastic in several places and in a state of fragmentation. The students also had the chance to experience living on a sailboat, with all the duties that come with it. They were involved in the sailing, steering, learning knots, cleaning and preparing food. A powerful experience that in every sense - we are in the same boat.



Residential Life at RCN

We continue to strengthen the evening 'Connect' time to bolster communication between the advisees and advisors and make sure that each and one is seen every evening. For student to student support, the Peer Listening Group has undergone training which includes simulated sessions and role plays under the supervision of teacher Hana Le Cam. For the last six months, two rooms in Finland House and two in Norway House have been adversely affected by the bedbugs. The house-mentors, the College operations team and the management have worked in synergy to support the students by way of arranging alternative accommodation solutions while the rooms were being treated and good protocols established to keep the rooms bedbugs - and pest free. Through the RCN Life skills sessions and in meetings for the whole College, in the house or with advisor group, the students are being continuously informed and advised on how to organize their daily routines in a healthy manner with focus on enough sleep, physical activity and time set aside for study and revision. A designated safeguarding lead and deputy have been appointed in line with advice of the UWC International office and the Council for International Schools. All this is done so that the students are supported and enabled in their daily life, in an atmosphere that is upbeat and full of *joie de vivre*.



A Collective Social Responsibility



We continuously stay in touch with alumni and hear updates about how they employ impulses from the College in a meaningful way. This year, Mark Jiapeng Wang ('98-'00), David Sengeh ('04-'06) and Junette Maxis (05-07) are inspirational examples of how to make an impact. Mark, founder and Chair of UWC Changshu, hosted King

Harald and Queen Sonja during the Norwegian state visit to China. In an interview with NRK TV, Her Majesty said that she was greatly impressed by Mark when she first met him at UWC RCN, and proud to see what he now has achieved in his home country.



David Sengeh has gone on from designing prosthetic for amputees at MIT to becoming the first Chief Innovation Officer in the government of Sierra Leone at the invitation of his President, Julius Maada Bio. In September David moderated a discussion between Bill Gates and President Bio, at the Goalkeepers 2018 event.



Junette Maxis has started up Lekòl, an automated testing tool that aims to improve students' academic performance in Haiti by providing an effective way for teachers to assess students' understanding of any subject in real time. The goal is to use information technology to bring innovative solutions to schools. Students all over the

country use the platform to test their knowledge and learn at their own pace.

To sum it up with Junette's own words:

"During my years at RCN, like all my fellow UWC-ers, I sure was hungry for change in the world. I would later realize that changing the world, while a great motivator, is not an individual task, but a collective social responsibility. What we can each do is allowing ourselves to be the best we can be and creating the greatest impact we can in our environment, whether we are at work, at school, at home, or elsewhere."

University Admissions

In 2018, we had 30 universities visiting us, among them, Princeton, Columbia and Brown. We also had a visit from one of our alumna, Klara Erikson, RCN '16. Klara is currently studying at Minerva, and she was able to meet with many interested students. The US remained the top destination for our 2017 graduates. 45 students went to

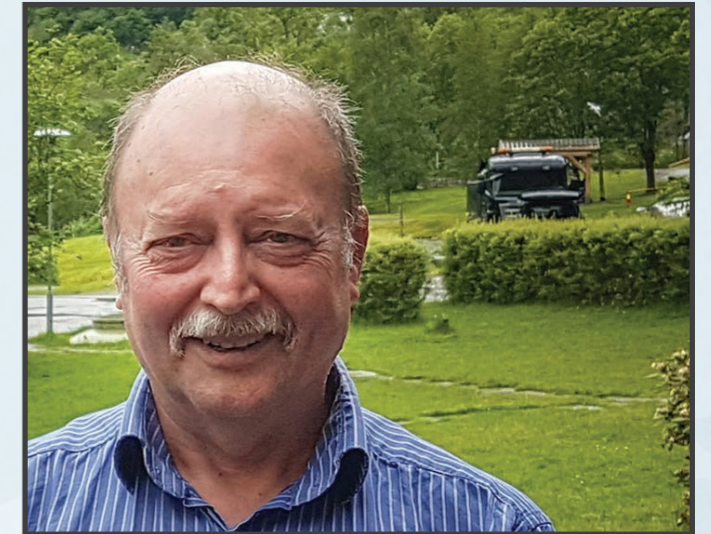
their chosen US institution in the autumn, 13 to the UK, 8 to the Nordic region, 4 to the Netherlands, 1 to the Canada and 2 to France. The remaining 34 are taking a gap year. Of whom, many will apply afterwards. 4 are attending the Global Citizen Year Program.



A University visitor with students

In Memoriam: Arne Ophaug

It was with great sadness we received the news that Arne Ophaug had passed away on October 20th, after a period with cancer treatment. Many colleagues took a last farewell in the funeral at Fedje on the 26th, the place where Arne grew up and where he and Maria now had their holiday residence. Arne had overseen our kitchen since we started in 1995 and from 1999 took over as Head of Services. Outside of term time, Arne was responsible for the operation of our Red Cross Summer camps for many years. For his long and faithful service, he received a special invitation from Her Majesty Queen Sonja to a reception in the Palace gardens in 2016. He retired in the summer of 2017. Arne fed more than 2000 students and countless visitors. Colleagues remember him fondly for his humour and for leading by example. You could always count on Arne. Our thoughts go to Maria and the rest of the family.



Host Families 2018-2019

Aaseng, Anne Lise & Øvredal, Vidar
 Alme, Ørjan & Vie, Audhild
 Anton, Margreta & Sergiu
 Arstein, Hildegunn & Arve
 Bergstrøm Reidun & Arild
 Birkeland, Silje & Øen, Frode
 Brosvik, Trude & Halvor
 Bye, Ellen & Ole Jacob
 Bøthun, Stine & Helle, Svein-Erik
 Ekehaug, Heidi Karin
 Ekløv Aas, Grete
 Esaiassen, Kari & Roti, Olav
 Espedal, Leif Jarle & Bartolini, Omasta
 Felde, Trude & Kjetil
 Fetzer, Vera & Torvund, Kjetil
 Fismen, Erik & Kari
 Froelke, Hannah
 Furnes, Øystein
 Gravdal, Kirsten & Ryland, Jostein
 Grønnestad, Kari
 Haveland Ingunn & Skaar, Brynjar
 Heggdal, Anne Serine
 Holen, Kristin & Eldevik, Kjell Magne
 Hop, Aud & Sagvold, Lars
 Igelkjøn, Hanne & Karsten
 Jarstad, Jostein
 Kirketeig, Ann Marit
 Kleiven, Leonora & Mundal, Ole Petter
 Krajnak Julius & Jana
 Leirvik, Claudia & Ole Petter
 Lillefoss Renate & Nitter, Tarjei
 Lindenskov, Heidi & Helle, Terje
 Lutentun, Stine & Helle, Roger

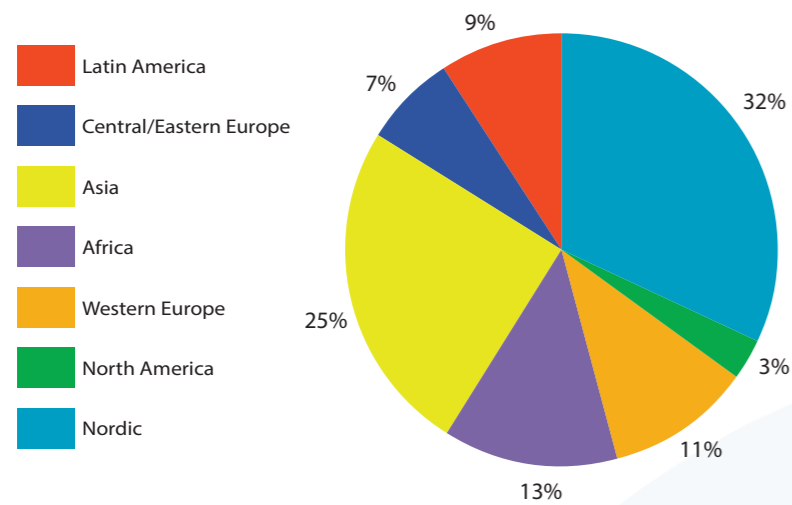


Two RCN students with their host parents at their Graduation

Markkanen, Sirpa
 Mexhet, Medhane
 Nitter, Solveig & Hovland, Marius
 Nordheim, Linda
 Nybakk, Anne & Arve
 Oma, Dorthea & Trygve
 Pedersen, Jeff & Losnegård, Idun
 Pukallus, Synnøve & Peter
 Ravn, Inger Johanne & Jacob
 Rintler, Charlotte May
 Salvesen Lie, Jill & Sverre

Samuelson, Maria Lykkebø
 Schönhardt, Laila & Hugøy, Astor
 Seim, Bjarte Grytli
 Solheim, Svanhild & Bjørn Inge
 Stang, Gunhild Berge & Sævik, Roy
 Storch, Steffi & Liebherr, Bernd
 Storøy Ingvill & Natvik, Endre
 Viken, Berit Marie
 Vos, Heleen & Tolsma, Sjoerd
 Wester, Tineke & Pranger, Willem
 Øydvin, Astrid & Andersen, Otto

UWC Red Cross Nordic Students 2018-2019



Afghanistan
Ghulam Ali Doulat (1)

Algeria
Najib Saleh Sidi Omar (1)

Angola
Gizelda Florindo (1)

Argentina
Sole Leiva (1)

Armenia
Sona Sahakyan (2)

Austria
Tabea Leiß (1)

Bangladesh
Rayan Rabbani (1)
Tajrian Khan (1)

Belize
Amber Marin (1)

Bosnia & Herzegovina
Lejla Beciraj(1)

Brazil
Laura Leal de Souza (1)

Burkina Faso
Malaika Nikiema (2)

Cambodia
Chat Vy (1)
Sreythai Seng (2)

Cameroon
Olivia Tchilibou Wane (1)

Canada
Arran Wass-Little (2)
Liv Lopez (2)
Haleigh Schreyer (1)
Oliver Howe (1)
Wade Zhang (1)

Chile
Daniel Pérez Melo (1)

China
Feifei Yi (2)
Lingxuan Qi (2)
Emma Dai (1)
Millie Wang (1)
Yiyu Zhao (1)

Colombia
Liced Otela Andela (1)

Costa Rica
Sadrac Hernandez Monge (2)
Tati Canas Aravena (2)
Ella Jin (1)
Jose Mora Mora (1)

Denmark
Andreas Gunvig (2)
Asbjørn Lauridsen (2)
Daniel Hallundbæk Kastrup-Larsen (2)
Ea Grønlund (2)
Oskar Bonø (2)
Rikke Holst (2)
Khalil Tafni (2)
Alberte Busk (1)
Asta Nielsen (1)
Ida Marie Munck (1)
Naja Vesterby (1)
Rebecca Lachmann (1)
Silas Ørberg (1)

El Salvador
Gaby Herrera Quintanilla (1)
Paola Bautista Zeledon (1)

Eswatini
Aristide Sekarambi (2)
Thandolwethu Samie Shabangu (2)
Menziwokhule Thwala (1)

Ethiopia
Dawit Leake Wolde (2)

Faroe Islands
Beinta Brynhildardóttir Egholm (2)
Røskva Tórhalsdóttir (1)

Finland
Ossian Procopé (2)
Paula Kaisanlahti (2)
Fanny Keisala (1)
Teemu Alakärppä (1)

Georgia
Mariam Kochashvili (2)

Germany
Annika Kapp (2)
Elin de Wall (1)

Ghana
Prince Oburoni-Ayeh (2)

Greenland
Amaasa Olsen (2)
Cassandra Henningsen (1)

Guatemala
Lorena Mazariegos Moraga (1)

Haiti
Jean Auguste (1)

Honduras
Anne Rose Aguilar (1)

Hong Kong
Jennifer Kwong (2)
Morgan Watson (2)
Matthew Lam (1)

Iceland
Thora Jónasdóttir (2)
Kristin Einarsdóttir (1)

India
Bhagya Thombare (2)
Tanmaie Kailash (2)

Indonesia
Devina Sihalofo (1)

Iraq
Sara Al-Husaynat (2)
Rozarin Ahmed (2)

Italy
Alberto Volpato (2)
Francesco Albanese (2)
Sara Wagner (2)
Anita Braidia (1)
Carlotta Fonda (1)

Jamaica
Ramona Little(2)

Japan
Akari Tsurumaki (2)

Jordan
Tonia Alderbashi (2)

Kenya
Amin Farah (1)

Latvia
Liva Araka (2)

Lebanon
Mohammed Al Hawwari (2)
Aya Assi (1)
Lama Noueir (1)
Sandra Narsha (1)

Liberia
Delroy Taylor (2)
Hannah Mulbah (1)

Malawi
Lutricia Zambezi (1)

Malaysia
Kieren Singh Gill (2)
Leane Ickes (1)

Maldives
Suzair Mohamed Laish (2)

Mexico
Mariana Luna Lopez (2)

Morocco
Mahmoud Majdi (1)

Myanmar
Biak Tha Hlawn (2)

Nepal
Hari Tamang (2)
Kunchok Lama Tanang (2)
Sonam Diki Lama (1)

Netherlands
Nynke Ham (2)
Olivier Roekens (2)
Arno Minasian (1)
Emma Vissers (1)

Niger
Mansour Tahirou Abdoulaye (2)

Norway
Agnes Önnerstad (2)
Helene Hansen (2)
Henrik Stenberg (2)
Ingebjørg Flyum Bjørlo (2)
Jacob Nygård (2)
Karl Otto Garli (2)
Maja Holmen (2)
Margrete Hovda (2)
Maud Thorstensen (2)
Olivia Sanchez Sanchez (2)
Sarah Nsamba (2)
Sunniva Roligheten (2)
Aaryan Dalal (1)
Amalie Risvold (1)
Andrés Foroud Heybaran (1)
Anna Aarønes (1)
Åsmund Sekkester (1)
Benny Grenman (1)
Edda Iveland (1)
Edward Tandberg (1)
Elise Authen (1)
Emma Ohm (1)
Kristina Flaatten (1)
Lukas Pérez (1)
Malin Haara (1)
Mia Petronella Synnestevedt (1)
Otto Geisler (1)
Selma Tøgersen (1)
Sophie Zizas (1)

Pakistan
Kainat Ansar (2)
Sahara Hamza (2)

Palestine
Abdallah Salha (2)

Philippines
Sid Layesa (1)

Portugal
Maria de Oliveira Fitas (1)

Russian Federation
Anastasia Demianenko (2)
Aliya Nadeeva (1)

Rwanda
Claudia Iribagiza(1)

Senegal
Anna Sène (1)

Sierra Leone
Irene Georgestone (1)

South Africa
Lucky Khoza (1)

South Korea
Suzy Cho (1)

Spain
Mauro Vazquez Bassat (2)
Andres Fuentes Teba (1)

Sri Lanka
Kalpani Manchanayaka (1)

Sweden
Anton Strömberg (2)
Celia Morton (2)
Jordanella Maluka Chagiye Mpoyo (2)
Linnéa Peters (2)
Nicolas Barboza (2)
Claes Weibull (2)
Wilma Thyrell (2)
Alexandra Löfgren (1)
Anna Nilsson (1)
Elias Martin Khan (1)
Filippa Fälth (1)
Gustav Bergdal Mjengwa (1)
Johana Čálková (1)
Jonatan Ullholm (1)
Sebastian Eriksson (1)

Taiwan
Joy Liao (1)
Leo Lin (1)

Tanzania
Lukelo Luoga (1)

Thailand
Ploy Kaewongsa (2)
Mind Rassameesung (1)

Tibet
Tenzin Choeden (2)
Tsering Tashi (2)
Dickyi Lhamo (1)
Palmo Palmo (1)

Uganda
Dora Nabatanzi (1)

United Kingdom
Beth Morgan (2)
Geireann Lindfield Roberts (2)
Jack Hills (2)
Jhoti Mahapatra (1)

United States of America
Juan Pablo Monroy-Amezquita (2)
Justice Vaughn (2)
Frances Taylor (1)
Justin Bloomfield (1)

Uruguay
Manuel Macedo Lamana (1)

Venezuela
Jose Cabrera Benavides (2)
Clarisa Gomez (1)

Vietnam
Hoàng Nguyễn (1)
Michelle Bui (1)

Western Sahara
Ladiba Said Nafe (2)
Omar Baiba Mohamed Salem (1)

Yemen
Ebrahim Khaled Al-Salami (2)
Haya Al-Haimi (1)

Zambia
Lydia Njobvu (2)
Musonda Nkhoma (2)

Zimbabwe
Chelsea Masikati (2)
Matt Stephens (2)

Åland
Patricia Karlsson (2)

Number of Students: 197
Number of Nationalities: 82



UWC Red Cross Nordic Staff 2018-2019

Alessandro Cozzarini (Italy)
Mathematics

Alf Magne Salbu (Norway)
Head of Maintenance

Alistair Robertson (South Africa)
Deputy Rektor, ToK
Environmental Systems & Societies

Anette Traa (Norway)
Administration

Anne Kristin Vågenes (Norway)
Cleaning

Arne Osland (Norway)
Director of Development

Ashok Pratap Singh (India)
Director of Residential Life, Chemistry,
House Mentor

Barbara Toa-Kwapong (Ghana)
Reception

Basel Haidar (Syria)
Kitchen

Chris Hamper (UK)
Physics, w4 Development

Daniel Toa-Kwapong (Ghana)
Development Studies, Foundation
Humanities

Dan Silfwerin (Sweden)
Swedish Literature, English Language &
Literature, Philosophy, House Mentor

David Robertson (Shetland)
Chemistry, Biology

Edmund Cluett (UK)
Communications

Ellen Bye (Norway)
Accounts

Guðmundur Hegner Jonsson (Iceland)
Rektor

Gunvor Norddal (Norway)
Kitchen

Hamida Massaquoi (Norway)
College Nurse

Hana LeCam (France)
Visual Arts

Hannah Gaffey (UK)
UWC Connect

Håvard Indrebø (Norway)
Library, Transport

Heidi Myklebust (Norway)
Kitchen

Hilde Genberg (Norway)
Norwegian B, 'Survivors of Conflict'
Coordinator

Hildegunn Arstein (Norway)
Rektor's Assistant, University Office

István Poór (Hungary)
Economics, Mathematics

Jelena Belamaric (Croatia)
Biology

Jimmy Kindree (USA)
English B, English Language
& Literature, Learning Support
Coordinator

Joakim Janninge (Sweden)
UWC Connect, Leirskule

Jonny Arvidson Lidal (Norway)
Kitchen

Josh Macfarlane (UK)
UWC Connect

Judit Dudás (Hungary)
Sustainability Team Leader,
Environmental Systems & Societies

Julius Krajnak (Slovakia)
Mathematics

Kåre Dale (Norway)
Norwegian Literature, ToK, House
Mentor

Katarina Jonsson (Serbia)
Designated Safety Lead, Medical Admin

Laila Dalgaard Andersen (Denmark)
Nordic Languages, English, ToK

Lasse Markus (Denmark)
Advisor

Lena Solheim (Norway)
College Nurse

Leonie Koning (Netherlands)
Admissions Coordinator

Leonora Kleiven (Norway)
UWC Connect Daily Leader

Lisa Jokivirta (Finland)
English Language & Literature,
Philosophy, ToK

Liusaidh Brown (UK)
Educational Learning Support,
English Literature, English B, Foundation
Year Coordinator

Liza Øverås (Philippines/Norway)
Kitchen

Madhulika Singh (India)
Director of Extra-Academics,
Environmental Systems & Societies

Mariangela Lanza (Italy)
History, ToK, House Mentor

Maria Teresa Julianello (Argentina)
Spanish Literature, English Language &
Literature, World Literature

Maris Berg (Philippines)
Cleaning

Mark Chalkley (UK)
Senior University Counsellor, Admissions

Martha Skadal (Norway)
Cleaning

Michael Kendall (USA)
EAC Supervisor

Mona Hatlebrekke (Norway)
Kitchen

Mostak Rahman (Norway)
Alumni and Development Officer

Narender Dalal (India)
Global Politics

Natasha Lambert (UK)
Spanish Ai & B, House Mentor

Ola Hovland (Norway)
Chief Operating Officer

Paulina Ønnerstad Szymczak (Poland)
Mathematics

Peter Wilson (UK)
IB Diploma Coordinator, Theatre Arts,
English Language & Literature, Summer
Course Director

Sanja Kravac (B&H/Croatia)
Psychologist

Sigrunn Barsnes (Norway)
Kitchen

Silje Birkeland (Norway)
Accounts

Solfrid Myklebust (Norway)
Cleaning

Summer Govan (Canada)
Philosophy, English Language &
Literature

Sunniva Alme (Norway)
College Nurse

Sven Ønnerstad (Sweden)
IT Coordinator

Svein Peder Rundereim (Norway)
Kitchen

Taren Kindree (USA)
ToK, EE support

Ton Merts (Netherlands)
Maintenance

Wang Jinzhong (China)
Chinese

Wenche Larsen Vik (Norway)
Kitchen

Wenche Svendsen (Norway)
Kitchen

William Wilson (UK)
IT Support

Number of Staff: 70
Number of Nationalities: 21



Funding & Results in General 2018-2019

UWC Red Cross Nordic was founded with political support from the highest levels in the Nordic area. This foundation has enabled the College to focus on its mission and to give scholarships to a diverse range of students regardless of their ability to pay.

Norway:

The increase in the Norwegian contribution was adjusted in accordance with the application submitted by the College and the average price and wage rise in Norway. In addition, we have been granted an extra sum of 3 mill NOK to meet the maintenance needs, all as part of a five-year plan.

Administrative Contact:

Directorate of Education: Marit Helen Bakken

Sogn og Fjordane County:

As part of our cooperation with Sogn & Fjordane County, UWC RCN offers two places per year group to candidates from our county.

Sweden:

The grant from the Swedish Ministry of Foreign Affairs through SIDA is to cover for the majority of our students coming from the Least Developed and Other Low Income Countries according to the OECD list of DAC recipients. It also assumes that the College will cover for the Swedish students, through other sources of income. A part of this is the municipal funds that follow the individual student from Sweden.

Administrative Contacts:

UN Policy Department, Ministry for Foreign Affairs:
Clara Nuthman

Denmark:

Denmark contributed with a block grant from the Ministry of Education. This is composed of a fixed sum from the Ministry in accordance with the Act pertaining to Upper Secondary Schools (Dansk Gymnasielov) and contributions from UWC Denmark.

Administrative Contacts:

Ministry of Education:
Knud C. Jensen, Natallia Haurylava Stegler

Finland:

Finland has paid for four students (two per year group) through the Swedish and the Finnish Cultural Foundations in Finland.

The Faroe Islands:

The Faeroes have been paying for 2 students (one per year group).

Administrative Contact:

Ministry of Education: Claus Reistrup

Greenland:

Greenland has been paying for two students (one per year group).

Administrative Contact:

Ministry of Education: Helena Lynge Møller

Iceland:

Iceland has been paying for two students (one per year group).

Administrative Contact:

Ministry of Education: Ásta María Reynisdóttir

Åland:

Åland has been paying for one student.

Administrative Contact:

Regional Government: Wille Valve

Support from Foundations and other Donors

Donations from Harald Møller, Zoya Taylor, Anne Catrine Møller and Thorkil Hansen, together with Davis Impact matching, covers for all students on the Foundation Year Program.

We have four students who are on Davis Dare to Dream Scholarships. There are four students on scholarships from the Horizon Foundation, two from the Aurora Gratitude Scholarship Programme and one from the Aman Foundation

Reciprocating with other UWCs.

The College currently has reciprocal arrangements with the following Colleges:

UWC Adriatic 4, UWC USA 4, UWC Maastricht 4, UWC Pearson College 3, UWC Costa Rica 2, UWC Dilijan 2, UWC Mahindra 1, UWC Atlantic 1. This means that UWC Red Cross Nordic accepts students from these countries without payment, with the understanding that UWC Norway can send students to their Colleges without payment.

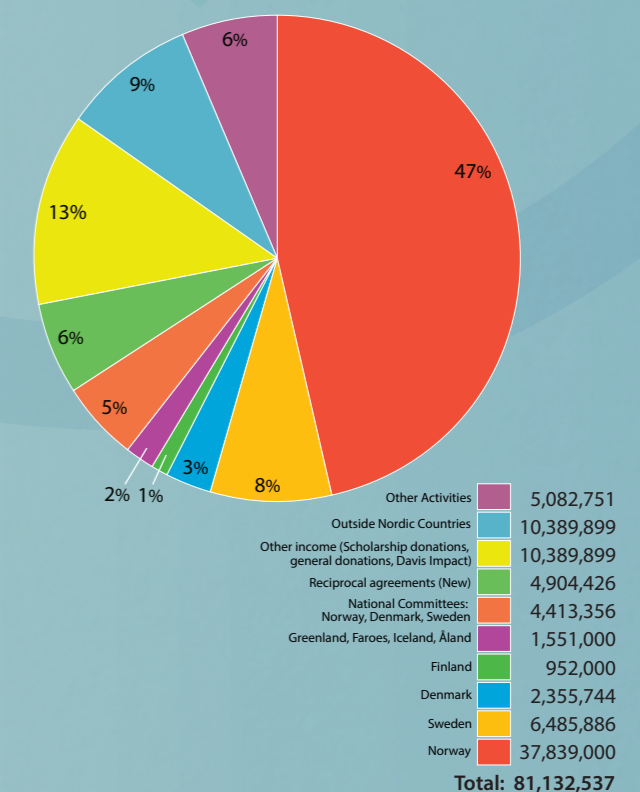
Several National Committees make a full or partial contribution towards the student they send to our College.

Other Activities

We receive funds from the Norwegian MFA through their framework agreement with the Norwegian Red Cross for a project, 'Survivors of Conflict', which we deliver in partnership with the Red Cross Haugland Rehabilitation Centre.

Camp School, Red Cross Summer Camps, Lions Summer Camp and programs for other visitors on campus are run by our daughter company UWC Connect AS. We have received support from the UDI and Sogn & Fjordane County to run environmental and humanitarian activities to the benefit of participants from our region, under the project *Meeting Place for Diversity*. A gift from the Gjensidige Foundation has enabled us to purchase equipment to run kayak activities all year round.

Thank you to all for your continued support for our work to make education a uniting force.



To the Board of Directors of the Foundation UWC Red Cross Nordic Independent Auditor's Report for 2018

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the foundation Red Cross Nordic United World College showing a profit of NOK 15 583 457. The financial statements comprise the balance sheet as at 31 December 2018, the income statement and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are prepared in accordance with law and regulations and give a true and fair view of the financial position of the Foundation as at 31 December 2018, and its financial performance and its cash flows for the year then ended in accordance with the Norwegian Accounting Act and accounting standards and practices generally accepted in Norway.

Basis for Opinion

We conducted our audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, included International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Foundation as required by laws and regulations, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

Management is responsible for the other information. The other information comprises the Board of Directors' report, but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of The Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director (management) are responsible for the preparation and fair presentation of the financial statements in accordance with the Norwegian Accounting Act and side 2 accounting standards and practices generally accepted in Norway, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, management is responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern. The financial statements use the going concern basis of accounting insofar as it is not likely that the enterprise will cease operations.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, including ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with laws, regulations, and auditing standards and practices generally accepted in Norway, included International Standards on Auditing (ISAs), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error. We design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Foundation to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

Opinion on the Board of Directors' report

Based on our audit of the financial statements as described above, it is our opinion that the information presented in the Board of Directors' report concerning the financial statements, the going concern assumption is consistent with the financial statements and complies with the law and regulations.

Opinion on Registration and Documentation

Based on our audit of the financial statements as described above, and control procedures we have considered necessary in accordance with the International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other than Audits or Reviews of Historical Financial Information*, it is our opinion that management has fulfilled its duty to produce a proper and clearly set out registration and documentation of the Foundation's accounting information in accordance with the law and bookkeeping standards and practices generally accepted in Norway.

Førde 15th February, 2019 Deloitte AS
Leif Kilnes, State Authorised Public Accountant
(Translated from Norwegian for information purposes only)

Annual Report 2018 from the UWC RCN Board

Activities

The aim of the Foundation is to make education a force to unite people, nations and cultures for peace and a sustainable future. The operation is based at Haugland, in Fjaler Municipality in Sogn og Fjordane.

Operations

The accounts show a positive result of NOK 15 583 457. The equity shows a positive balance to the amount of NOK 45 907 560.

The Foundation owns two daughter companies, Verdsgrenda Eigedom AS, and UWC Connect AS.

Verdsgrenda Eigedom AS is a property company that has built new facilities for visitors to the campus. The College has invested NOK 3,6 million in shares in this company. UWC Connect AS is responsible for running activities for visitors and other commercial activities, including camp school and summer camp activities that used to be directly part of the College's portfolio.

The share capital is NOK 1 million.

The annual accounts are based on a going concern assumption.

The Working Environment

The working environment at the College is satisfactory, and work for improvement is ongoing. There were no important damages or accidents in 2018. The Foundation had a total of 56 full time equivalents in 2018. This is made up of 29 women and 27 men. The Foundation has eight full board members, three are women and five are men.

The Environment

The main impact for the organization on the environment comes from energy consumption for housing and for travel and use of consumer goods like food and paper. The organization is certified through 'Environmental Lighthouse' (Miljøfyrtårn).

Discrimination

The UWC movement is working towards making education a force to unite people, nations and cultures for peace and a sustainable future. This makes it particularly relevant for the College to promote the objectives of discrimination laws in its operations. This applies to activities related to recruitment of employees and students, salary and working conditions, professional development, protection against harassment and finally adaptations towards universal access.

Future Development

The College is running with a positive financial result, but is aiming to increase its income to meet the need for refurbishment, investments and organizational development. Through increased attention towards fundraising activities, renovation of buildings and facilities and a continuous focus on delivering an innovative education of top quality, the size of the operations will increase in the years to come. The Board is of the opinion that the conditions for future operations are present.

Haugland, 15th February 2019

Kristin Vinje, Chair

Hans Welblund Lindemann, Deputy Chair

Liv Ronglan, Board Member

Ivar Lund-Mathiesen, Board Member

Jan Bjørkman, Board Member

Sigrídur Anna Thordardóttir, Board Member

Kåre Dale, Board Member

Arran Roy Wass-Little, Board Member

Guðmundur Hegner Jonsson, Rektor

Financial Statements 2018

BALANCE SHEET - as of 31st December 2018

Notes	Assets	2018	2017	Notes	Equity and Liabilities	2018	2017
	Fixed Assets:				Equity:		
	Property, plant and equipment:				Paid-in capital:		
3	Buildings	7,854,200	5,689,180		Basic capital	50,000	50,000
3, 6	Housing facilities	12,025,400	12,101,850		Total paid-in capital:	50,000	50,000
3, 6	Machinery, furniture, etc	3,030,487	2,285,672		Retained earnings		
3	Vehicles	888,300	489,900		Other equity	45,857,560	30,274,102
3	Total property, plant and equipment	23,798,387	20,566,602		Total retained earnings	45,857,560	30,274,102
	Financial Assets:				Total equity	45,907,560	30,324,102
9	Investments in stocks and shares	4,600,000	4,700,000	4	Other long term liabilities:		
	Total financial assets	4,600,000	4,700,000	6	Liabilities to financial institutions	2,527,646	2,997,629
	Total fixed assets	28,398,387	25,266,602		Total other long term liabilities:	2,527,646	2,997,629
	Current assets:				Current liabilities:		
	Inventory	75,436	99,631	9	Trade creditors	3,300,030	2,644,959
9	Trade debtors	3,868,718	3,406,169		Public duties payable	2,407,506	2,422,797
9,1	Other debtors	2,493,205	2,971,881		Prepaid Income	4,486,405	6,779,649
	Total debtors	6,361,924	6,378,051	10, 5	Other short-term liabilities	4,935,391	4,677,740
8	Bank deposits, cash, etc.	28,728,792	18,102,593		Total current liabilities	15,129,331	16,525,145
	Total current assets	35,166,152	24,580,274		Total liabilities	17,656,977	19,522,774
	Total Assets	63,564,537	49,846,876		Total Equity and Liabilities	63,564,537	49,846,876

INCOME STATEMENT 2018 - for the year ending 31st December 2018

Notes	Operating income and operating expenses	2018	2017
	Government Grants Norway	37,839,000	33,923,000
	International contributions UD Sweden	6,485,886	5,650,000
	International contributions UD Denmark	2,355,744	2,295,545
7	Other income main activity (School)	29,369,157	18,904,837
	Rental income	1,349,568	1,268,839
	Other income	3,859,033	3,484,763
	Total operating income	81,258,387	65,526,985
2	Personnel Cost	38,934,040	37,321,296
	Food	3,223,985	3,232,942
3	Depreciation fixed assets	1,665,035	1,376,980
	Academics and teaching supplies/equipment	2,127,741	1,816,431
	Operating expenses, cleaning, facilities and maintenance	4,000,067	3,686,537
	Operating expense vehicles	1,362,592	1,100,396
	Operating expenses IT and Phone	1,117,620	1,069,496
2	Administrative expenses	5,196,729	4,023,558
	Staff recruitment and travel cost, Marketing & profiling	1,268,350	1,305,286
	Student support	2,739,415	1,921,725
	Other operating expenses	4,051,554	4,179,090
	Total operating expenses	65,687,127	61,033,738
	Result of operations	15,571,261	4,493,247
	Financial income and financial expenses		
	Other interest received	173,149	39,767
9	Depreciation of investment	100,000	0
	Other interest expense	60,952	64,532
	Financial items, net	12,197	-24,765
	Profit for the Financial Year	15,583,457	4,468,483
	Allocation of net profit and equity transfers		
4	Transferred to other equity	15,583,457	4,468,483
	Total allocations	15,583,457	4,468,483

UWC Mission Statement

UWC makes education a force to unite people,
nations and cultures for peace and a sustainable future.

Red Cross Mission Statement

The purpose of the Red Cross is to
protect life and health and
ensure respect for the human being.
It is guided solely by individual need.
It makes no distinction as to nationality,
race, religious beliefs, class or political opinion.



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