

Essential	Desirable
Commitment to the UWC mission and values	
Good knowledge of and commitment to current safeguarding practices	Qualifications in relation to safeguarding/mental health/wellbeing
Demonstrable commitment to and passion for educating young people	
A minimum of two years experience teaching students of this age group.	Experience teaching the IB DP
Understanding of pedagogical practices to teach a diverse profile of students	Experience teaching a diverse cohort of students
Relevant degree and teaching certification	Attendance at IB workshops or other training; IB examiner role
Ability to contribute to the school's extra-curricular activities programme	Education/certification in areas related to the school's extra-curricular activities programme
Willingness to engage fully in the residential programme	Experience working in a residential school
Demonstrable evidence of collaborative skills	
Professional proficiency in English and Spanish	Willingness to learn Norwegian
Excellent professional competencies, including communication skills, organisational abilities, capacity to work in a team, IT skills and ability to work under pressure	