

# EXPERIENTIAL LEARNING LEADER POSITION

**Full-time, permanent position — starting 1st August 2026.**

UWC Red Cross Nordic seeks a dedicated and visionary Experiential Learning Leader to join our Educational Leadership Team. The successful candidate will guide the vision, design and implementation of learning beyond the classroom, ensuring coherence and quality across outdoor education, service learning, partnerships, and project-based learning.

This role is central to advancing the College's mission to make education a force to unite people, nations and cultures for peace and a sustainable future and to embed the RCN Competency Framework across all experiential and residential learning.

The Experiential Learning Leader works closely with the Deputy Rektor, Director of Extra-Curricular Activities, Director of External Relations, UWC Connect, and educational staff, ensuring that our programmes inspire peacebuilding, environmental stewardship, and humanitarian engagement in line with our Red Cross and Nordic values.

## Key Responsibilities

- Provide strategic leadership and coherence for experiential learning across the College.
- Embed RCN's Competency Framework into outdoor, service, and project-based learning.
- Oversee the design and delivery of programmes such as Friluftsveka, Project Weeks, CAS, and Streams.
- Collaborate with external partners (e.g. Red Cross, Nobel Peace Centre, Rafto Foundation, NIBIO) and seek new mission-aligned partnerships.
- Ensure student safety and well-being through robust risk assessment and supervision procedures.
- Support and approve student-led initiatives such as the Aurora Project and Changemakers.
- Design professional development and support for staff to integrate experiential methodologies into teaching and advising.
- Evaluate and communicate the impact of experiential learning programmes across the College.

## Key Qualifications and Attributes

### Essential:

- Proven experience in experiential education, outdoor learning, or project-based pedagogy.
- Strong leadership and organisational skills with experience in programme development.
- Demonstrated capacity to foster and sustain institutional partnerships.
- Commitment to the UWC mission, Red Cross principles, and Nordic values.
- Excellent communication skills and ability to work collaboratively across departments.
- Relevant qualifications or significant professional experience in experiential education.

**Desirable:**

- Familiarity with the IB CAS programme or experiential learning frameworks.
- Experience in residential or international education.
- Understanding of Nordic friluftsliv.
- Experience in peacebuilding, humanitarian action, or community engagement.
- Teaching qualifications or experience in secondary/IB education.
- Knowledge of Norwegian (or willingness to learn).

**UWC Red Cross Nordic**

UWC Red Cross Nordic offers a two-year residential educational experience to 200 students aged 16–19, representing over 90 nationalities. All students study for the International Baccalaureate (IB) Diploma and engage in an extensive experiential and residential programme designed to develop social, emotional, and intercultural competencies.

Founded in 1995, the College is located on the shores of Flekkefjord in Western Norway. We are proud of our three pillars — Nordic, Environmental, and Humanitarian — and of our close collaboration with the Red Cross. Our rural and remote location provides extraordinary opportunities for outdoor education, community engagement, and reflection, while also requiring flexibility and a spirit of adventure from all staff.

**Safeguarding and Inclusivity**

UWC Red Cross Nordic is committed to safeguarding and promoting the welfare of children, young people, and adults. All applicants must be willing to undergo child protection screening, including checks with past employers.

We value diversity and inclusion and welcome applications from individuals with a range of backgrounds and experiences who share our commitment to equity, peace, and sustainability.

**How to Apply****Interested candidates should submit:**

- A CV (maximum two pages)
- A cover letter (maximum two pages) that addresses:
  - Your vision for experiential learning in a UWC context.
  - Your experience integrating outdoor, service, or partnership-based learning into education.
  - How would your work reflect UWC RCN's mission and Red Cross/Nordic values?
- Please also include contact details for two referees, including your most recent employer.

Applications should be sent by email to the Rektor at [appointments@uwcrn.no](mailto:appointments@uwcrn.no)

For questions about the position, please contact:

Deputy Rektor **Ainhua Orensanz Moreno**, +47 905 88 441, [ainhoa.orensanz@uwcrn.no](mailto:ainhoa.orensanz@uwcrn.no)

**Application deadline: 31st of October 2025.**

UWC Red Cross Nordic reserves the right to appoint a suitable candidate before the application deadline.