

## Project Lead - Nordic Engagement & Fundraising

*Full-time, temporary 2 year appointment, based remotely in the Nordic region.*

UWC Red Cross Nordic seeks a motivated, qualified professional, able to strengthen and build partnerships with institutions and individuals in the Nordic region, with a particular focus on ensuring the long-term financial sustainability of the college, through partnership with the Nordic national committees, and governments, foundations and individuals in the region.

### UWC Red Cross Nordic

UWC Red Cross Nordic is one of 18 United World Colleges worldwide. Our mission is to make education a force that unites people, nations and cultures for peace and a sustainable future.

We are a fully residential college for ages 16-20, set on the shores of a fjord in western Norway. Our students come from around 80 countries, speak more than 60 first languages, and are selected independently of their ability to pay. A significant majority are awarded full scholarships. Approximately 30% of our students are “host students” from across the Nordic region.

All students follow the IB Diploma Programme, alongside extra-academic and residential life programmes.

The college exists thanks to support from Nordic governments and institutions, and philanthropic contributions from around the world. Ensuring our continued ability to offer full scholarships is a key strategic priority for the college.

### The role

We are seeking a full-time, qualified professional for a 2 year project position. This person will work to strengthen UWC Red Cross Nordic as a unique educational institution in the Nordic region, proudly cherished and supported by all Nordic constituencies. This role will involve government relations, fundraising in the region and development work with Nordic National Committees. This role will be based in a Nordic capital city and will require frequent travel in the region.

Key responsibilities will include:

- Developing and building partnerships with the Nordic National committees
- Building and strengthening our presence in the region, and building mission aligned partnerships
- Working to help secure funding for the Nordic students
- Seeking new funding sources in the Nordic region
- Contributing to build a stronger alumni network for fundraising and support in the Nordic region, through work with the national committee system
- Representing UWC Red Cross Nordic at events and other opportunities within the region
- Strengthening existing initiatives, such as the Nordic Youth Ambassador summer camp program, and seeking further opportunities for students in the Nordic region, including project based learning week, the winter program and a renewed Nordic host family program for the breaks.

## Who we are looking for

The ideal candidate is a relationship-oriented and entrepreneurial professional who is passionate about education and Nordic cooperation. The successful candidate is a skilled network builder who can inspire others around a shared vision, cultivate partnerships across the Nordic region, and identify new opportunities for collaboration and support. The position will suit a self-driven, strategic and culturally sensitive candidate, who can thrive in roles that combine relationship building, project development, and external representation.

Above all, we seek a candidate who is committed to the values of UWC and motivated to strengthen opportunities for young people across the Nordic region. We particularly welcome applications who have experience working in a Nordic context and can demonstrate the ability to work independently and proactively.

### Essential

- Strong written and verbal communication skills in English and at least one Nordic language.
- Experience in partnership development, fundraising, stakeholder engagement, government relations and/or external relations.
- Experience working across Nordic countries
- Demonstrated success in securing funding, building strategic partnerships, or leading growth initiatives.
- Experience engaging and mobilising alumni, volunteers, or supporter communities.
- Strong networking, communication, organisational, and collaborative skills.
- Demonstrated ability to work independently, take initiative, and manage multiple stakeholders across different locations.

### Desirable

- Established networks within Nordic philanthropy, education, civil society, business, or public institutions.
- Experience working internationally
- Experience in youth development, NGOs, philanthropy, or membership-based organizations.
- Experience with grant writing, foundation fundraising, and donor stewardship.
- Knowledge of the UWC movement and/or international education, and in particular of the National Committee system
- Strong digital communication and community engagement skills.
- Experience representing an organisation externally and building mission-aligned partnerships.

## Safeguarding

UWC Red Cross Nordic is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to child protection screening and satisfactory references.

## How to apply

Before applying, we encourage candidates to read the position description in detail.

Please submit:

- A CV (maximum two pages)
- Contact details for at least two referees (including your current or most recent employer)

- A application letter (max 2 pages) outlining the ways that your experience meets the criteria outlined in the above description

Please email applications to Natasha Lambert (Rektor) at [appointments@uwrcrn.no](mailto:appointments@uwrcrn.no).

**Application deadline:** 15th of August 2026

*The College reserves the right to appoint before the closing date.*

Questions about the role should be addressed to Natasha Lambert (Rektor) at [natasha.lambert@uwrcrn.no](mailto:natasha.lambert@uwrcrn.no).